

**MILPER Message Number
24-102**

**Proponent
AOJK-CAP**

**Title
FY24-02 Military Government Officer (38G) Selection Panel Announcement**

...Issued: [27 Mar 24]...

A. Department of Defense Instruction (DODI) 6130.03, Volume 1, (Medical Standards for Military Service: Appointment, Enlistment, or Induction), 16 November 2022.

B. Army Directive 2019-27 (Direct Appointment of Officers Up to the Grade of Colonel (Other Than Special Branches)), 12 September 2019.

C. Army Regulation (AR) 40-501 (Standards of Medical Fitness), 14 December 2007, (Rapid Action Revision, 27 June 2019).

D. AR 135-100 Appointment of Commissioned and Warrant Officers of the Army, 1 September 1994.

E. AR 380-67 (Personnel Security Program) 24 January 2014.

F. Department of the Army Pamphlet (DA Pam) 40-502 (Medical Readiness Procedures), 27 June 2019.

G. DA Pam 600-3 (Officer Professional Development and Career Management), 14 April 2023, <https://www.milsuite.mil/book/groups/smartbook-da-pam-600-3>.

H. DA Pam 611-21 (Military Occupational Classification and Structure) 19 July 2018, <https://www.milsuite.mil/book/groups/smartbookdapam611-21>.

1. This MILPER message will expire 31 September 2024. This message supersedes MILPER Message 23-311 as of 11 March 2024.

2. The U.S. Army Civil Affairs and Psychological Operations Command (Airborne) is seeking qualified professionals and current service members to become Military

Government Officers (38G AOC) in the United States Army Reserve (USAR). Military Government Officers are subject matter experts, technically qualified and experienced individuals, who advise, enable, and assist commanders and their direct civilian counterparts with stabilizing and providing governance expertise until appropriate civilian control is possible. Military Government Officers serve in Civil Affairs (CA) units and fill positions based on their area of expertise enabling the force to assess, monitor, protect, reinforce, establish, and transition political, economic, social, and cultural institutions and capabilities to achieve U.S national goals and objectives.

3. FY 24-02 Panel Date: The date for the FY 24-02 38G AOC selection panel is 05-09 August 2024. This panel will consist of branch transfer and direct commission packets. Correct and completed application packets must be submitted between 01-31 May 2024.

4. The 38G AOC leverages civil sector expertise inherent to officers in the USAR. The 38G AOC applicant must possess a minimum of a master's degree plus four years of work experience in the relevant Skill Identifiers (SI's) listed below:

- 4A: Industry and Production
- 4D: Law Regulations and Policies
- 4E: Environment and Natural Resources
- 4F: Energy
- 4G: Judiciary and Legal System
- 4H: Corrections
- 5Y: Emergency Management
- 6C: Finance, Money, & Banking
- 6D: Education
- 6E: Commerce & Trade
- 6F: Transportation
- 6G: Public Water & Sanitation
- 6H: Law & Border Enforcement
- 6R: Technology & Telecommunications
- 6U: Agri-Business & Food
- 6V: Heritage & Preservation
- 6W: Archivist

5. Minimum qualifications:

- a. Be a United States citizen; applicants with dual citizenship status are ineligible.
- b. Must possess a master's degree or higher from an accredited university associated with the requested SI.

- c. Must possess a minimum of 4 years of relevant work experience associated with the requested SI following the completion of a master's degree or higher.
- d. Must be able to complete an 8-year service obligation in accordance with Army Regulation 135-175.
- e. Must be able to obtain and maintain a SECRET security clearance.
- f. Prior Service candidates must have an honorable discharge to apply.
- g. Must be able to serve as a Troop Program Unit (TPU) officer in the USAR.
- h. Must be able to complete an Army commissioning physical, meeting basic fitness standards, and height and weight standards for service as an Army officer.

6. Application requirements:

- a. Direct Appointment Application. The application can be downloaded here: <https://talent.army.mil/job/civilaffairs-reserve/>.
- b. Professional Resume. No mandated required format, but it must include the specific days, month, and year worked (i.e. 01 March 2012 – 25 September 2015, rather than 2012-2015). No more than three pages. Professional experience is a key aspect of Direct Commission candidacy, so you are encouraged to include all relevant details.
- c. Narrative essay (750 words): Highlight strengths and experience that you believe qualify you for this program. Essay must be signed and dated.
- d. 3 Letters of Recommendation (LOR). The letters should be addressed to the "the members of the 38G Direct Commissioning Board" and should speak to your eligibility to be a U.S. Army Officer and to your competence relating to the 38G SI you are seeking. The letters of recommendation must be signed and dated.
- e. College transcripts and diplomas. Transcripts must show cumulative GPA, cumulative hours, type degree conferred, and date degree was conferred. Transcripts will only be accepted if they are legible and utilize American English.
- f. DD214 (if applicable). Social Security numbers must be redacted prior to submission to ensure your personal identifiable information is not compromised over unclassified email systems.
- g. Memorandum of Release (if applicable). Officers controlled by specialty branches (i.e. Judge Adjutant General's Corps, Chaplain Corps, AMEDD, or Medical Service Corps) must submit a approved memorandum of release by the specialty branch release authority in accordance with CH 2-1, AR 135-100 (Appointment of

Commissioned and Warrant Officers of the Army). This action can be initiated by submitting a personnel action request (PAR) through the Integrated Personnel and Pay System-Army (IPPS-A).

7. Submission procedures:

- a. All direct commission applications will be submitted electronically to the 38G Accession inbox at 38GACCESSION.SHDMBX@socom.mil in a single pdf file using the following naming convention (Last Name_Rank_requested SI).
- b. Emails larger than 5MB will require the utilization of DoD SAFE (Secure Access File Exchange). Instructions for use are at <https://safe.apps.mil/>. Applicants will email the 38G Accession inbox at 38GACCESSION.SHDMBX@socom.mil to verify receipt of their application.
- c. Applicants that do not meet the minimum requirements or submit incomplete packets will have their packets returned without action (RWOA).
- d. Applications and additional supporting documentation will not be accepted once the application window has closed. Submitted packets will be used to calculate constructive service credit, time in grade, and time in service if selected.
- e. USAR commissioned officers requesting a branch transfer may do so at any time by submitting a PAR through IPPS-A with all supporting documentation. Instructions can be found on milSuite at <https://www.milsuite.mil/book/groups/38g-military-government-specialist-information/overview>.

8. Points of contact (POC):

- a. The POCs for this MILPER message and packet submissions are MAJ Alexander Oshobu and Mrs. Gabrielle Saunders, Civil Affairs Proponent, U.S. Army Special Operations Center of Excellence at 38GACCESSION.SHDMBX@socom.mil.
- b. The POC for 38G AOC questions and unit sponsorship information is MAJ Jason Campbell, Strategic Initiatives Group, United States Army Civil Affairs and Psychological Operations Command (Airborne) at usarmy.usarc.usacapoc.mbx.38g-program@army.mil.