

Inter-Service Coach Training Application

The Inter-Service Coach Training is a rigorous program that is certified by the International Coach Federation to provide professional-level coach training to Army employees. Internal coaches will provide coaching to Army employees and foster a coaching culture by encouraging candid and respectful conversations between coaches and clients, encouraging self-reflection and promoting creativity in problem solving and performance improvement.

Prospective Student Statement of Interest

TO BE COMPLETED BY APPLICANT: Indicate which Cohort you are interested in attending FEB 24 AUG 24

*Please indicate your preference by clicking 1 or 2 above next to the cohort. If not available to attend select N/A.

Name:			
Command:			
Component:		Functional Area:	
Email Address:		Phone Number:	
Current Title:		Location/Address:	
Rank/GS Level:			
Supervisor Name:		Supervisor Email:	
Supervisor Title:		Supervisor Phone:	
<p>Have you had prior coach training that Certifies you in Coaching via the International Coach Federation (ICF) Standards? You will answer YES to this question if you have had 80 or more hours of ICF or equivalent accredited coach training. *If you answer YES to this question you are not eligible for this training and will not continue with this application, however, you are eligible to be part of the Army Coach Cadre. You can submit your ICF or equivalent coach training certificate/s to the Army Coaching Team to be added to the list of Army Coaches. .</p>			<p>Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p><small>*If YES do not proceed w/ application. Send Certificate to ACP Team to be added to Army Coaches list</small></p>
<p>1. a. Why are YOU interested in becoming an Army Coach? b. Describe as an Army Coach how YOU will help the Army?</p>			

2. a. Describe in detail how becoming a coach contributes to your Short-Term Career Goals. b. Describe how becoming a coach contributes to your Long-Term Career Goals?

3. a. Describe a prior work experience where you have helped someone develop a plan for reaching a goal. b. How did you help them and support their progress to the goal?

4. a. Describe in detail a time you had a fixed mindset (a set longstanding behavior/perspective) and were challenged and/or provided a different perspective? b. How did that challenge and/or additional perspective change your mindset/perspective and behavior?

5. Describe your experience and ability in teaching, instructing, and training others.

6. Describe any difficulties you might foresee in being able to attend virtual training for 2 hours (1000-1200hrs EST), 3 days a week (Tue-Thurs), for 16 weeks. The expectation is 100% attendance, however, an allowance of 6 days is permitted with approval.

Any Special Requirements or Accommodations Needed for you to successfully conduct a Virtual Training Course:

Supervisor and Director/Command Approval

The undersigned agrees to allow _____ to participate in the Inter-Service Coach Training Pilot. This program requires participation in **80 hours** of virtual coach-specific training, practice, and other assignments. An official course syllabus will be distributed after approval of enrollment.

Trainees must attend virtual-classroom training at 1000 hrs. through 1200 hrs. (EST/EDT) Tuesday, Wednesday, and Thursday mornings.

I acknowledge that the Inter-Service Coach Training Pilot is a rigorous 5-month program that will prepare participants to educate, promote, and foster a coaching culture within the Army and agree to support the participation of my employee to the best of my ability.

Supervisor

I understand this agreement in no way limits my ability to schedule his/her work. Further, I understand that s/he will keep me informed about the Inter-Service Coach Training Pilot assignments and requirements. I also understand that once selected, participants are required to:

Supervisor

1. Attend all segments of virtual training
2. Coach 4 individuals for a minimum of 6 hours each
3. Participate in mentor coaching sessions
4. Receive at least 6 hours of coaching
5. Complete at least 5 observed coaching sessions; 3 will be recorded
6. Complete an oral exam demonstrating learned coaching skills
7. Write a Reflection Paper of learning and observations
8. Complete all other course requirements

I understand that after graduation, each Army Coach commits to coach other Army members in support of establishing a culture of coaching throughout Army. All future coaching engagements need to be approved by your supervisor based on organizational priorities. All coaching activities in no way will affect the classification of official duties of positions under my direct supervision.

Applicant

Supervisor

I also understand this training is at no cost to the individual, training will be conducted in a virtual environment. Applicant understands they must access virtual training space via personal device, if agency firewall does not permit access to training using government-issued device. ***Salary dollars are the responsibility of owning command they are not reimbursed.**

Applicant

Supervisor

I acknowledge this is an 80 hour requirement across 16 weeks that is intended to teach my coaching leader how to professionally perform coaching competencies and ethics. The leader must attend the 80 hours and successfully pass the classroom requirements to graduate. Missed classroom instruction, mentor coaching, or application of the coaching practices may result in my leader not being able to graduate and can be expelled from the course. I will protect my leader to attend this course during the allotted hours as that is their duty location.

Applicant

Supervisor

100% attendance is mandatory; however, should an unexpected emergency arise, participants cannot miss any more than six sessions (regardless of the length of the session). If participants miss more than six sessions or do not make up the sessions through asynchronous learning within two weeks of any absence, they are subject to dismissal and could be required to reimburse the Department of the Army for the cost of the course.

Applicant

Supervisor

I fully understand the requirements and time commitment needed to engage in this training program.

Applicant

I agree to provide 100 hours of coaching within the first two years after completing this training.

Applicant

If requested, I agree to provide training to one of the future Army Coaching Program courses within the next two years after completing this training.

Applicant

I agree to submit a new supervisor agreement form to the Army Coaching Program if my supervisor changes for any reason.

Applicant

Supervisor Signature:	_____	Date:	_____
	Printed		
Applicant Signature:	_____	Date:	_____
	Printed		
	Sign		
	Sign		

Director/Commander/Authorized Command/Organization Official Approval

NAME:

TITLE:

SIGNATURE:

DATE:

Send Application to: usarmy.pentagon.hqda-dcs-g-1.mbx.army-coaching-program@army.mil