



U.S. ARMY ENGINEER REGIMENT

Direct Commissioning Fact Sheet



Background:

The 2019 National Defense Authorization Act allows the U.S. Army to direct commission officers up to the rank of Colonel in all branches and career areas. This provision provides a new opportunity for qualified U.S. citizens, who are experts in their field, to serve their nation as a Commissioned Officer in the Active Army, Army Reserve, or Army National Guard.

The U.S. Army Engineer Regiment will utilize this expanded capability to authorize constructive service credit for highly skilled civilian engineers and architects with relevant private sector training and experience who can provide value to the Army and Engineer Regiment now.

Army Engineer forces visualize, shape, and help control physical terrain by emplacing obstacles, developing engagement areas and battle positions, building bridges, constructing base camps, improving infrastructure, and integrate/manage Geospatial data/products to allow maneuver forces to maintain the advantage over the enemy on the battlefield.

Desired Qualifications:

Educational Degree (Accreditation):

- Engineering (ABET)
- Architecture (NAAB)
- Const. Management/Science (ACCE)
- Engineering Management (ABET)
- Geospatial/GIS (USGIF)
- Urban/Regional Planning (PAB)

>3 years Professional Experience:

- Project/Construction Management
- Structural/Electrical/Systems Eng.
- Civil/Architectural/Environ. Eng.
- Geotechnical Engineering
- Geographic Information Systems
- Municipal/Regional Planning

Industry Certifications/Licenses:

- Professional Engineer
- Project Management Professional
- Registered Architect
- Certified Facility Manager
- Geospatial/GIS (GPC, GISP, etc.)
- Leadership in Energy & Env. Des.

To be Eligible the Applicant Must:

- Be a United States citizen; applicants in a dual citizenship status are ineligible
- Be less than 51 years old without an age waiver
- Be able to obtain and maintain a SECRET security clearance
- Have at least a four-year college degree, preferably in a relevant field
- Possess at least three years of relevant work experience in a designated career field
- Complete an Army commissioning physical, meeting basic fitness standards for an Army officer
- Complete the application packet and provide additional professional documentation as required

Incurred Obligation:

Eight total years; may be a combination of Active and Reserve service

Monetary Incentives:

U.S. Army Engineer Officers appointed under the Direct Commission Program may be eligible for either an Officer Accession or Student Loan Repayment Bonus upon arrival to their assigned unit.

Application Process:

Visit the U.S. Army Talent Management Direct Commissioning Website for more information & to start the application process at: <https://talent.army.mil/direct-commissioning/>

Other Opportunities:

Applicants who do not meet the desired qualifications for a direct commission but are still interested in serving as an Engineer Officer should explore the other paths available at: <https://www.goarmy.com/careers-and-jobs/become-an-officer.html>

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The U.S. Army Engineer School's Professional Development Office is the proponent for Direct Commissioning into the Engineer Regiment.

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