



Signal Corps

---CAC Approved---



25A Lieutenant KSB Storyboard



Proponent Vision: Signal Lieutenants should acquire and refine troop-leading procedures, coordination, logistics, technical and administrative skills, as well as Signal unique technical skills required to plan, install, operate, secure, and maintain signal equipment and systems. In addition to Signal specific tasks, they should also be proficient in Army common core tasks. They should be able to prioritize work and meet deadlines, focus on developing team, section, or platoon level leadership skills, build their knowledge, skills, and behaviors in conducting the essential elements of Signal operations as part of a Multi-Domain Capable Force.

Developmental/ Experiential Learning

Positions: Platoon Leader, Operations Officer, Company Executive Officer, Battalion S6, Battalion Staff Officer

Additional Duties: Information Assurance Officer, Maintenance Officer, Safety Officer, Training/Readiness Officer, Project Manager, Helpdesk Supervisor

Experiences: Lieutenants normally serve at company level to gain troop-leading experience and to enhance tactical and technical experience as a Platoon Leader, Company XO, or Battalion Staff Officer. Home station field training exercises and CTC rotations are critical to gain tactical experience in Multi-Domain Operations.

Education

College and University: Bachelor's Degree (R)

Credentials & Certifications (Continuing Education): A+ (O), Net+ (O), Sec+ (O), CCNA (O), ITIL (O), CAPM (O), PMP (O)

Military Schooling: SBOLC (R), S6 Staff Officer Course (O), JC4 Planners Course (O), Airborne (O), Ranger (O), Air Assault (O),

Baseline Talents (ATAF - Tier 2):

Creativity (I)	Management (I)
Decision Making (I)	Teamwork (I)
General Cognitive Ability (I)	Emotional Stability (I)
Problem Solving (I)	
General Communication (I)	
Technical/Tactical Competence (I)	
Leadership (I)	

Assignment Developed Talents (ATAF – Tier 2):

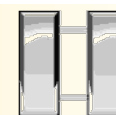
Decision Making (II)
Technical/Tactical Competence (II)
Leadership (II)
Problem Solving (II)
General Communication (II)
Management (II)
Social Skills (II)

Tier 3 ATAF KSBs (Baseline): Creative Problem Solving (I), Decision Making (I), Mental Agility (I), Multi-Tasking (I), Problem Solver (I), Processes Information and Data (I), Cooperation (I), Knowledge of Processes and Procedures (I), Resilience (I), Peer Leadership (I), Motivating Others (I), Communication Ability (I), Task Planning & Management (I), Project Manager (I), Team Planning (I), Motivating Others (I), Soldier Common Task Knowledge and Skills (I), Team Building (I), Training and Developing Others (I)

Tier 3 ATAF KSBs (Assignment Developed): Creative Problem Solving (II), Sound Judgement (I), Mental Agility (II), Multi-Tasking (II), Problem Solver (II), Processes Information and Data (II), Spatially Intelligent (II), Decision Making (II), Cooperation (II), Knowledge of Processes and Procedures (II), Resilience (II), Peer Leadership (II), Motivating Others (II), Communication Ability (II), Task Planning & Management (I), Project Manager (I), Interpersonal Tact (I), Interpersonal Relationship Building (I), Organizational Perspective (I), Delegating (I), Intercultural Communication (I)



25A Captain KSB Storyboard



Proponent Vision: Signal Captains should possess the ability to set goals, organize and manage activities, schedule and organize events, and possess the physical stamina required to execute company and battalion-level operations. They should also be able to solve technical and tactical problems, perform company and battalion-level MDMP, and provide the Common Operating Picture needed to accomplish the mission. They should continue to gain an increased understanding of DODIN operations, develop the foundational knowledge required to effectively serve as a staff officer, and seek experiences outside of core Signal Branch positions to gain a wider range of knowledge and skills to enhance understanding of military operations.

Developmental/ Experiential Learning
Positions: Company Commander, Battalion S6, SFAB Advisor, CTC Observer Controller, Operations Officer,
Additional Duties: Information Assurance Officer, Maintenance Officer, Safety Officer, Training/Readiness Officer, Project Manager, Helpdesk Supervisor, Information Systems Manager
Experiences: Key Development assignments (Battalion S6 or Company Command) are the first priority for a Signal Captain followed by developmental opportunities. Home station field training exercises and CTC rotations are critical to gaining tactical experience in Multi-Domain Operations.

Education
College and University: Bachelor's Degree (R)
Credentials & Certifications (Continuing Education): A+ (O), Net+ (O), Sec+ (O), CCNA (O), ITIL (O), CAPM (D), PMP (D)
Military Schooling: CCC (R), S6 Staff Officer Course (D), JC4 Planners Course (O), Airborne (O), Ranger (O), Air Assault (O),

Baseline Talents (ATAF - Tier 2):
Creativity (II) Management (II)
Decision Making (II) Teamwork (II)
General Cognitive Ability (II) Emotional Stability (II)
Problem Solving (II)
General Communication (II)
Technical/Tactical Competence (II)
Leadership (II)

Assignment Developed Talents (ATAF – Tier 2):
Decision Making (III)
Technical/Tactical Competence (III)
Leadership (III)
Problem Solving (III)
General Communication (III)
Management (III)
Social Skills (III)

Tier 3 ATAF KSBs (Baseline): Creative Problem Solving (II), Decision Making (II), Mental Agility (II), Multi-Tasking (II), Problem Solver (II), Structured Problem Solving (II), Processes Information and Data (II), Cooperation (II), Knowledge of Processes and Procedures (II), Resilience (II), Peer Leadership (II), Motivating Others (II), Communication Ability (II), Task Planning & Management (II), Project Manager (I), Delegating (I)

Tier 3 ATAF KSBs (Assignment Developed): Creative Problem Solving (III), Sound Judgement (II), Mental Agility (III), Multi-Tasking (III), Problem Solver (III), Processes Information and Data (III), Spatially Intelligent (II), Decision Making (III), Cooperation (III), Knowledge of Processes and Procedures (III), Resilience (III), Peer Leadership (III), Motivating Others (III), Communication Ability (III), Task Planning & Management (III), Project Manager (II), Interpersonal Tact (II), Interpersonal Relationship Building (II), Organizational Perspective (II)



25A MAJ/LTC/COL KSB Storyboard



Proponent Vision: Signal Field Grade Officers should possess the ability to set organizational goals, possess the physical stamina required to execute battalion, brigade and division-level operations, and possess the ability to lead signal formations. They should also be able to solve technical and tactical problems, lead division-level MDMP, and participate in the Joint Planning Process. They should continue to gain an increased understanding of technology management, telecommunications, automation, and the global information infrastructure, continue to develop to effectively serve as a staff officer at higher echelons, and seek experiences that fulfill the doctrinal, instructional, policymaking, and planning needs of the Army.

Developmental/ Experiential Learning
Positions: Staff Officer (S6/G6/J6), Deputy G6/J6, Battalion / Brigade XO/S3, Battalion / Brigade Commander
Additional Duties: Staff Officer, NETOPS Officer, Information Security Manager, Senior Staff/Analyst at Joint/DoD level.
Experiences: CTC Rotation, RAF Rotation, WFX, Contingency Operations, Theater Specific Exercises, JTF

Education
College and University: Graduate Degree in an IT related Discipline (D), PhD in an IT related Discipline (O)
Credentials & Certifications (Continuing Education): PMI-ACP (D), PMP (D), ITIL (D), CCNA (O), CCNP (O), CISSP (O), CISM (O)
Military Schooling: ILE (R), SSC (R), JPME II (D), S6 Staff Officer Course (D), JC4 Planners Course (D), SAMS (O)

Baseline Talents (ATAF - Tier 2):

Creativity (III)	Management (III)
Decision Making (III)	Teamwork (III)
General Cognitive Ability (III)	Emotional Stability (III)
Problem Solving (III)	
General Communication (III)	
Technical/Tactical Competence (III)	
Leadership (III)	

Assignment Developed Talents (ATAF – Tier 2):

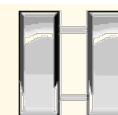
Creativity (IV)	Management (IV)
Decision Making (IV)	Teamwork (IV)
General Cognitive Ability (IV)	Emotional Stability (IV)
Problem Solving (IV)	
General Communication (IV)	
Technical/Tactical Competence (IV)	
Leadership (IV)	

Tier 3 ATAF KSBs (Baseline): Creative Problem Solving (III), Decision Making (III), Mental Agility (III), Multi-Tasking (III), Problem Solver (III), Structured Problem Solving (III), Processes Information and Data (III), Cooperation (III), Knowledge of Processes and Procedures (III), Resilience (III), Peer Leadership (III), Motivating Others (III), Communication Ability (I), Task Planning & Management (II), Project Manager (II), Delegating (II), Spatial Intelligent(III), Analytical Thinking (III), Resource Management (II)

Tier 3 ATAF KSBs (Assignment Developed): Creative Problem Solving (IV), Sound Judgement (IV), Mental Agility (IV), Multi-Tasking (IV), Problem Solver (IV), Processes Information and Data (IV), Spatially Intelligent (IV), Decision Making (IV), Cooperation (IV), Knowledge of Processes and Procedures (IV), Resilience (IV), Peer Leadership (IV), Motivating Others (IV), Communication Ability (IV), Task Planning & Management (IV), Project Manager (IV), Interpersonal Tact (IV), Interpersonal Relationship Building (IV), Organizational Perspective (IV), Joint, Interagency, Intergovernmental, and Multinational Perspective (IV)



FA 26A Captain KSB Storyboard



Proponent Vision: FA26A Officers must be technical experts and effective communicators. They must be able to determine project requirements and engineer, build, operate, maintain, and secure networks supporting the cyberspace domain to enable uninterrupted mission command. Their tactical and operational expertise is key to conducting Large Scale Combat Operations in the Multi-Domain Army.

Developmental/ Experiential Learning

Positions: Network Systems Engineer, Network Systems Test Engineer, Cyber Mission Force, Instructor.

Additional Duties: IT Project Manager.

Experiences: Network Engineering and Cybersecurity at the tactical and operational levels.

Education

College and University: Undergraduate Degree in Science, Technology, Engineering, and Math (STEM) field (R), Master's Degree in IT Discipline (O)

Credentials & Certifications (Continuing Education): CCNA (D), CISSP (D), CCNP Enterprise (O), CCNP Service Provider (O), PMP (O), ITIL (O)

Military Schooling: Captains Career Course (R), Network Systems Engineer Course (R), JC4 Planners Course (D)

Baseline Talents (ATAF - Tier 2):

Technical/Tactical Competence (II)
IT Programs & Systems (II)
Problem Solving (II)
Reasoning (II)
General Cognitive Ability (II)
Math & Science (II)
General Communication (II)

Assignment Developed Talents (ATAF – Tier 2):

Technical/Tactical Competence (III) Management (II)
IT Programs & Systems (III)
Problem Solving (III)
Reasoning (III)
General Cognitive Ability (III)
Math & Science (III)
General Communication (III)

Tier 3 ATAF KSBs (Baseline): Cyber Knowledge (II), Technologically Adapt (II), Problem Solver (II), Troubleshooting (II), Functional Area Specific Knowledge and Skills (II), Analytic Thinking (II), Tactical/Technical Competence (II), Critical Thinking (II), Mathematical Reasoning (II), Mathematical Knowledge (II), Specialized Expertise (II), General Cognitive Aptitude (II), Processes Information and Data (II), Quantitative Reasoning (II), Communicator (II), Communication Ability (II)

Tier 3 ATAF KSBs (Assignment Developed): Cyber Knowledge (III), Technologically Adapt (III), Problem Solver (III), Troubleshooting (III), Functional Area Specific Knowledge and Skills (III), Tactical/Technical Competence (III), Critical Thinking (III), Mathematical Reasoning (III), Specialized Expertise (III), General Cognitive Aptitude (III), Processes Information and Data (III), Quantitative Reasoning (III), Communicator (III), Communication Ability (III), Project Manager (II), Resource Management (II)



FA 26A MAJ/LTC/COL KSB Storyboard



Proponent Vision: FA26A Officers must be technical experts and effective communicators. They must be able to determine project requirements and engineer, build, operate, maintain, and secure networks supporting the cyberspace domain to enable uninterrupted mission command. Their tactical and operational expertise is key to conducting Large Scale Combat Operations in the Multi-Domain Army.

Developmental/ Experiential Learning

Positions: Senior Network Systems Engineer, Director Regional Cyber Center, Director Regional Enterprise Operation Center, CDR 2nd IO BN, CIO/CTO at Army and Joint Staff, Senior Staff/Analyst at Joint/DoD level.

Additional Duties: IT Project Manager.

Experiences: Senior-Level Network Engineering at tactical, operational, and strategic levels.

Education

College and University: Master's Degree in IT Discipline (D), PhD in IT Discipline (D)

Credentials & Certifications (Continuing Education): CCNA (D), CISSP (D), CCNP Enterprise (O), CCNP Service Provider (O), PMP (O), ITIL (O)

Military Schooling: Network Systems Engineer Course (R), ILE (R), SSC (D), JPME II (D), SAMS (O)

Baseline Talents (ATAF - Tier 2):

Technical/Tactical Competence (III) Management (II)
IT Programs & Systems (III)
Problem Solving (III)
Reasoning (III)
General Cognitive Ability (III)
Math & Science (III)
General Communication (III)

Assignment Developed Talents (ATAF – Tier 2):

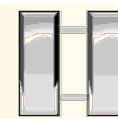
Technical/Tactical Competence (IV) Management (III)
IT Programs & Systems (IV) Leadership (III)
Problem Solving (IV)
Reasoning (IV)
General Cognitive Ability (IV)
Math & Science (IV)
General Communication (IV)

Tier 3 ATAF KSBs (Baseline): Cyber Knowledge (III), Technologically Adapt (III), Problem Solver (III), Troubleshooting (III), Functional Area Specific Knowledge and Skills (III), Tactical/Technical Competence (III), Critical Thinking (III), Mathematical Reasoning (III), Specialized Expertise (III), General Cognitive Aptitude (III), Processes Information and Data (III), Quantitative Reasoning (III), Communicator (III), Communication Ability (III), Project Manager (II), Resource Management (II)

Tier 3 ATAF KSBs (Assignment Developed): Cyber Knowledge (IV), Resource Management (IV), Improves the Organization (IV), Organizational Perspective (IV), Shared Leadership (IV), Specialized Expertise (IV), Delegating (IV), Task Planning and Management (IV), Peer Leadership (IV), Analytic Thinking (IV), Critical Thinking (IV), Specialized Expertise (IV), Knowledge of Processes and Procedure (IV), Functional Area Specific Knowledge and Skills (IV), Quantitative Reasoning (IV), Communicator (IV)



FA 26B Captain KSB Storyboard



Proponent Vision: FA26B Officers must be technical experts and effective communicators. They must be able to determine project requirements and plan, design, engineer, implement, operate, and secure the cyberspace domain to enable uninterrupted mission command. Their tactical and operational expertise is key to conducting Large Scale Combat Operations in the Multi-Domain Army.

Developmental/ Experiential Learning
Positions: Information Systems Engineer, Cybersecurity Officer, Instructor.
Additional Duties: IT Project Manager, KMO.
Experiences: Systems Engineering, and Cybersecurity at the tactical and operational levels.

Education
College and University: Undergraduate Degree in Science, Technology, Engineering, and Math (STEM) for 26B (D), Graduate Degree in STEM field (O)
Credentials & Certifications (Continuing Education): SEC + (D), CISM (D), CCNA (D), CEH (O), PMP (O), ITIL (O)
Military Schooling: Captain Career Course (R), FA26 Qualification Course (R), JC4 Planners Course (D)

Baseline Talents (ATAF - Tier 2):
Technical/Tactical Competence (II)
IT Programs & Systems (II)
Problem Solving (II)
General Communication (II)
Management (II)
Reasoning (II)

Assignment Developed Talents (ATAF – Tier 2):
Technical/Tactical Competence (III)
IT Programs & Systems (III)
Problem Solving (III)
General Communication (III)
Management (III)
Reasoning (III)

Tier 3 ATAF KSBs (Baseline): Problem Solver (II), Troubleshooting (II), Communicator (II), Information and Systems Security (II), Database Programming and Engineering (II), Knowledge Management (II), Technologically Adapt (II), Functional Area Specific Knowledge and Skills (II), Project Manager (II), Analytic Thinking (II), Communication Ability (II), Analyzes & Organizes Information to Create Knowledge (II), Tactical/Technical Competence (II), Critical Thinking (II), Resource Management (II)

Tier 3 ATAF KSBs (Assignment Developed): Advanced Computer Skills (III), Specialized Expertise (III), Knowledge of Processes and Procedure (III), Proficiency with Mission Systems (III), Functional Area Specific Knowledge and Skills (III), Problem Solver (III), Troubleshooting (III), Communicator (III), Communication Ability (III), Project Manager (III), Resource Management (III), Analytic Thinking (III), Critical Thinking (III), Database Programming and Engineering (III), Tactical/Technical Competence (III)



FA 26B MAJ/LTC/COL KSB Storyboard



Proponent Vision: FA26B Officers are leaders of technical experts and effective communicators. They must be able to determine project requirements and plan, design, engineer, implement, operate, and secure the cyberspace domain to enable uninterrupted mission command. Their tactical and operational expertise is key to conducting Large Scale Combat Operations in the Multi-Domain Army.

Developmental/ Experiential Learning

Positions: Senior Information Systems Engineer, Senior Cybersecurity Officer, Director Regional Cyber Center, Director Regional Enterprise Operation Center, CDR 2nd IO BN, CIO/CTO at Army and Joint Staff, Senior Staff/Analyst at Joint/DoD level.

Additional Duties: IT Project Manager, KMO.

Experiences: Senior-Level System Engineering and Senior-Level Cybersecurity at tactical, operational, and strategic levels.

Education

College and University: Master's Degree in IT Discipline (D), PhD in IT Discipline (D)

Credentials & Certifications (Continuing Education): CISM (D), CCNA (D), CEH (D), PMP (D), ITIL (D), GSLC (O)

Military Schooling: FA26 qualification Course (R), ILE (R), SSC (D), JPME II (D), SAMS (O)

Baseline Talents (ATAF - Tier 2):

Technical/Tactical Competence (III)
IT Programs & Systems (III)
Problem Solving (III)
General Communication (III)
Management (III)
Reasoning (III)

Assignment Developed Talents (ATAF – Tier 2):

Technical/Tactical Competence (IV) Systems Thinking (III)
IT Programs & Systems (IV)
Problem Solving (IV)
General Communication (IV)
Management (IV)
Reasoning (IV)
Leadership (III)

Tier 3 ATAF KSBs (Baseline): Advanced Computer Skills (III), Specialized Expertise (III), Knowledge of Processes and Procedure (III), Proficiency with Mission Systems (III), Functional Area Specific Knowledge and Skills (III), Problem Solver (III), Troubleshooting (III), Communicator (III), Communication Ability (III), Project Manager (III), Resource Management (III), Analytic Thinking (III), Critical Thinking (III), Database Programming and Engineering (III), Tactical/Technical Competence (III)

Tier 3 ATAF KSBs (Assignment Developed): Resource Management (IV), Improves the Organization (IV), Organizational Perspective (IV), Shared Leadership (IV), Specialized Expertise (IV), Delegating (IV), Task Planning and Management (IV), Peer Leadership (IV), Analytic Thinking (IV), Critical Thinking (IV), Specialized Expertise (IV), Knowledge of Processes and Procedure (IV), Functional Area Specific Knowledge and Skills (IV), Strategic Thinking (III)



255A WO1/CW2 KSB Storyboard



Proponent Vision: 255A Warrant Officers are adaptive technical experts, leaders, trainers, and advisors, responsible for designing, building, configuring, operating, maintaining, and sustaining information systems and services within the Army's portion of the cyberspace domain on the Department of Defense Information Networks (DODIN).

Developmental/ Experiential Learning

Positions: Information Systems Technician, Trainer/Advisor/Counselor (TAC) Officer

Additional Duties: IT Project Manager, Knowledge Management Officer

Experiences: Systems Engineering at the tactical and operational levels.

Education

College and University: Associate STEM degree focused on Information Technology, Networking or Cybersecurity (D)

Credentials & Certifications (Continuing Education): AWS (D), CASP (D), CCNA (O), Cloud+ (D), Microsoft (D), ITIL (O)

Military Schooling: Warrant Officer Basic Course (R), Warrant Officer Advance Course (R) , JC4 Planners Course (D)

Baseline Talents (ATAF - Tier 2):

Tactical/Technical Competence (II)
Problem Solving (II)
IT Programs and Systems (II)
General Cognitive Ability (II)
General Communication (II)
Reasoning (II)
Extraversion (II)
Leadership (II)

Teamwork (II)
Management (II)
Motives (II)

Assignment Developed Talents (ATAF – Tier 2):

Tactical/Technical Competence(III)
Problem Solving (III)
IT Programs and Systems (III)
General Cognitive Ability (III)
General Communication (III)
Reasoning (III)
Extraversion (III)
Leadership (III)

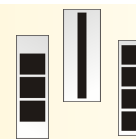
Teamwork (III)
Management (III)
Motives (III)
Multi-Domain Collab (II)

Tier 3 ATAF KSBs (Baseline): Specialized Expertise(II), Proficiency with Mission Systems(II), Problem Solver(II), Troubleshooting(II), Technologically Adept(II), Cyber Knowledge(II), Systems Architecture & Engineering(II), KM(II), Perceptive(II),Multi-tasking(II) Communicator(II), Active Learning(II), Analytical Thinking(II), Assessing(II), Leads By Example(II), Motivating Others(II), Conflict Management(II), Team Development(II), Project Manager(II), Delegating(II), Self-Efficacy(II), Autonomy(II)

Tier 3 ATAF KSBs (Assignment Developed): Specialized Expertise(III), Proficiency with Mission Systems(III), Problem Solver(III), Troubleshooting(III), Technologically Adept(III), Cyber Knowledge(III), Systems Architecture & Engineering(III), KM(III), Perceptive(III),Multi-tasking(III) Communicator(III), Active Learning(III), Analytical Thinking(III), Assessing(III), Leads By Example(III), Motivating Others(III), Conflict Management(III), Team Development(III), Project Manager(III), Delegating(III), Self-Efficacy(III), Autonomy(III), JIIM (II), Working in Multidisciplinary Contexts (II)



255A CW3/4/5 KSB Storyboard



Proponent Vision: 255A Warrant Officers are adaptive technical experts, leaders, trainers, and advisors, responsible for designing, building, configuring, operating, maintaining, and sustaining information systems and services within the Army's portion of the cyberspace domain on the Department of Defense Information Networks (DODIN).

Developmental/ Experiential Learning
Positions: Sr. Information Systems Technician, Trainer/Advisor/Counselor (TAC) Officer, Instructor, Career Manager, Sr. Technical Advisor
Additional Duties: IT Project Manager, Knowledge Management Officer.
Experiences: Systems Engineering at strategic, tactical and operational levels.

Education
College and University: Undergraduate STEM degree focused on Information Technology, Networking or Cybersecurity (D)
Credentials & Certifications (Continuing Education): AWS (D), CISSP (D), Microsoft (D), PMP (D)
Military Schooling: Warrant Officer Intermediate-Level Education with Follow-On (R), Warrant Officer Senior Service Education (D)

Baseline Talents (ATAF - Tier 2):
Tactical/Technical Competence(III) Teamwork (III)
Problem Solving (III) Management (III)
IT Programs and Systems (III) Motives (III)
General Cognitive Ability (III)
General Communication (III)
Reasoning (III)
Extraversion (III)
Leadership (III)

Assignment Developed Talents (ATAF – Tier 2):
Tactical/Technical Competence(IV) Teamwork (IV)
Problem Solving (IV) Management (IV)
IT Programs and Systems (IV) Motives (IV)
General Cognitive Ability (IV) Multi-Domain Collab (II)
General Communication (IV)
Reasoning (IV)
Extraversion (IV)
Leadership (IV)

Tier 3 ATAF KSBs (Baseline): Specialized Expertise(III), Proficiency with Mission Systems(III), Problem Solver(III), Troubleshooting(III), Technologically Adept(III), Cyber Knowledge(III), Systems Architecture & Engineering(III), KM(III), Perceptive(III), Multi-tasking(III) Communicator(III), Active Learning(III), Analytical Thinking(III), Assessing(III), Leads By Example(III), Motivating Others(III), Conflict Management(III), Team Development(III), Project Manager(III), Delegating(III), Self-Efficacy(III), Autonomy(III)

Tier 3 ATAF KSBs (Assignment Developed): Specialized Expertise(IV), Proficiency with Mission Systems(IV), Problem Solver(IV), Troubleshooting(IV), Technologically Adept(IV), Cyber Knowledge(IV), Systems Architecture & Engineering(IV), KM(III), Perceptive(IV), Multi-tasking(IV) Communicator(IV), Active Learning(IV), Analytical Thinking(IV), Assessing(IV), Leads By Example(IV), Motivating Others(IV), Conflict Management(IV), Team Development(IV), Project Manager(IV), Delegating(IV), Self-Efficacy(IV), Autonomy(IV), JIIM (II), Working in Multidisciplinary Contexts (II)



255N WO1/CW2 KSB Storyboard



Proponent Vision: 255N Warrant Officers are adaptive technical experts, leaders, trainers, and advisors, responsible for designing, building, configuring, operating, maintaining, and sustaining information systems and services within the Army's portion of the cyberspace domain on the Department of Defense Information Networks (DODIN).

Developmental/ Experiential Learning
Positions: Network Systems Technician, Trainer/Advisor/Counselor (TAC) Officer
Additional Duties: IT Project Manager
Experiences: Network Engineering at the tactical and operational levels.

Education
College and University: Associate STEM degree focused on Information Technology, Networking or Cybersecurity (D)
Credentials & Certifications (Continuing Education): CASP (D), CCNA (D), Cloud+ (O), CEH (O), ITIL (O), Project+ (O)
Military Schooling: Warrant Officer Basic Course (R), Warrant Officer Advance Course (R) , JC4 Planners Course (D)

Baseline Talents (ATAF - Tier 2):
Tactical/Technical Competence (II) Teamwork (II)
Problem Solving (II) Management (II)
IT Programs and Systems (II) Motives (II)
General Cognitive Ability (II)
General Communication (II)
Reasoning (II)
Extraversion (II)
Leadership (II)

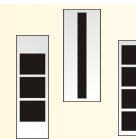
Assignment Developed Talents (ATAF – Tier 2):
Tactical/Technical Competence(III) Teamwork (III)
Problem Solving (III) Management (III)
IT Programs and Systems (III) Motives (III)
General Cognitive Ability (III) Multi-Domain Collab (II)
General Communication (III)
Reasoning (III)
Extraversion (III)
Leadership (III)

Tier 3 ATAF KSBs (Baseline): Specialized Expertise(II), Proficiency with Mission Systems(II), Problem Solver(II), Troubleshooting(II), Technologically Adept(II), Cyber Knowledge(II), Systems Architecture & Engineering(II), Perceptive(II),Multi-tasking(II) Communicator(II), Active Learning(II), Analytical Thinking(II), Assessing(II), Leads By Example(II), Motivating Others(II), Conflict Management(II), Team Development(II), Project Manager(II), Delegating(II), Self-Efficacy(II), Autonomy(II)

Tier 3 ATAF KSBs (Assignment Developed): Specialized Expertise(III), Proficiency with Mission Systems(III), Problem Solver(III), Troubleshooting(III), Technologically Adept(III), Cyber Knowledge(III), Systems Architecture & Engineering(III), Perceptive(III),Multi-tasking(III) Communicator(III), Active Learning(III), Analytical Thinking(III), Assessing(III), Leads By Example(III), Motivating Others(III), Conflict Management(III), Team Development(III), Project Manager(III), Delegating(III), Self-Efficacy(III), Autonomy(III), JIIM (II), Working in Multidisciplinary Contexts (II)



255N CW3/4/5 KSB Storyboard



Proponent Vision: 255N Warrant Officers are adaptive technical experts, leaders, trainers, and advisors, responsible for designing, building, configuring, operating, maintaining, and sustaining information systems and services within the Army's portion of the cyberspace domain on the Department of Defense Information Networks (DODIN).

Developmental/ Experiential Learning

Positions: Sr. Network Systems Technician, Trainer/Advisor/Counselor (TAC) Officer, Instructor, Career Manager, Sr. Technical Advisor

Additional Duties: IT Project Manager, Knowledge Management Officer.

Experiences: Network Engineering at strategic, tactical and operational levels.

Education

College and University: Undergraduate STEM degree focused on Information Technology, Networking or Cybersecurity (D)

Credentials & Certifications (Continuing Education): CCNP Enterprise (D), CISSP (O), PMP (O)

Military Schooling: Warrant Officer Intermediate-Level Education with Follow-On (R), Warrant Officer Senior Service Education (D)

Baseline Talents (ATAF - Tier 2):

Tactical/Technical Competence(III)
Problem Solving (III)
IT Programs and Systems (III)
General Cognitive Ability (III)
General Communication (III)
Reasoning (III)
Extraversion (III)
Leadership (III)

Teamwork (III)
Management (III)
Motives (III)

Assignment Developed Talents (ATAF – Tier 2):

Tactical/Technical Competence(IV) Teamwork (IV)
Problem Solving (IV) Management (IV)
IT Programs and Systems (IV) Motives (IV)
General Cognitive Ability (IV) Multi-Domain Collab (II)
General Communication (IV)
Reasoning (IV)
Extraversion (IV)
Leadership (IV)

Tier 3 ATAF KSBs (Baseline): Specialized Expertise(III), Proficiency with Mission Systems(III), Problem Solver(III), Troubleshooting(III), Technologically Adept(III), Cyber Knowledge(III), Systems Architecture & Engineering(III), Perceptive(III),Multi-tasking(III) Communicator(III), Active Learning(III), Analytical Thinking(III), Assessing(III), Leads By Example(III), Motivating Others(III), Conflict Management(III), Team Development(III), Project Manager(III), Delegating(III), Self-Efficacy(III), Autonomy(III)

Tier 3 ATAF KSBs (Assignment Developed): Specialized Expertise(IV), Proficiency with Mission Systems(IV), Problem Solver(IV), Troubleshooting(IV), Technologically Adept(IV), Cyber Knowledge(IV), Systems Architecture & Engineering(IV), Perceptive(IV),Multi-tasking(IV) Communicator(IV), Active Learning(IV), Analytical Thinking(IV), Assessing(IV), Leads By Example(IV), Motivating Others(IV), Conflict Management(IV), Team Development(IV), Project Manager(IV), Delegating(IV), Self-Efficacy(IV), Autonomy(IV), JIIM (II), Working in Multidisciplinary Contexts (II)



255S WO1/CW2 KSB Storyboard



Proponent Vision: 255S Warrant Officers are adaptive technical experts, leaders, trainers, and advisors, responsible for designing, building, configuring, operating, maintaining, and protecting cybersecurity activities and capabilities in support of internal defensive measures within the DODIN to locate threats and respond to unauthorized activity, security alerts, and threat information enabling mission command.

Developmental/ Experiential Learning

Positions: Information Protection Technician, Trainer/Advisor/Counselor (TAC) Officer

Additional Duties: IT Project Manager

Experiences: Cyberspace Defense at the tactical and operational levels.

Education

College and University: Associate STEM degree focused on Information Technology, Networking or Cybersecurity (D)

Credentials & Certifications (Continuing Education): SANS (R), CASP (D), CCNA (O), CEH (O), ITIL (O)

Military Schooling: Warrant Officer Basic Course (R), Warrant Officer Advance Course (R) , JC4 Planners Course (D)

Baseline Talents (ATAF - Tier 2):

Tactical/Technical Competence (II)	Teamwork (II)
Problem Solving (II)	Management (II)
IT Programs and Systems (II)	Motives (II)
General Cognitive Ability (II)	
General Communication (II)	
Reasoning (II)	
Extraversion (II)	
Leadership (II)	

Assignment Developed Talents (ATAF – Tier 2):

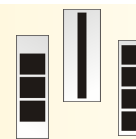
Tactical/Technical Competence(III)	Teamwork (III)
Problem Solving (III)	Management (III)
IT Programs and Systems (III)	Motives (III)
General Cognitive Ability (III)	Multi-Domain Collab (II)
General Communication (III)	
Reasoning (III)	
Extraversion (III)	
Leadership (III)	

Tier 3 ATAF KSBs (Baseline): Specialized Expertise(II), Proficiency with Mission Systems(II), Problem Solver(II), Troubleshooting(II), Technologically Adept(II), Cyber Knowledge(II), Information & Systems Security (II), Perceptive(II),Multi-tasking(II) Communicator(II), Active Learning(II), Analytical Thinking(II), Assessing(II), Leads By Example(II), Motivating Others(II), Conflict Management(II), Team Development(II), Project Manager(II), Delegating(II), Self-Efficacy(II), Autonomy(II)

Tier 3 ATAF KSBs (Assignment Developed): Specialized Expertise(III), Proficiency with Mission Systems(III), Problem Solver(III), Troubleshooting(III), Technologically Adept(III), Cyber Knowledge(III), Information & Systems Security (III), Perceptive(III),Multi-tasking(III) Communicator(III), Active Learning(III), Analytical Thinking(III), Assessing(III), Leads By Example(III), Motivating Others(III), Conflict Management(III), Team Development(III), Project Manager(III), Delegating(III), Self-Efficacy(III), Autonomy(III), JIIM (II), Working in Multidisciplinary Contexts (II)



255S CW3/4/5 KSB Storyboard



Proponent Vision: 255S Warrant Officers are adaptive technical experts, leaders, trainers, and advisors, responsible for designing, building, configuring, operating, maintaining, and protecting cybersecurity activities and capabilities in support of internal defensive measures within the DODIN to locate threats and respond to unauthorized activity, security alerts, and threat information enabling mission command.

Developmental/ Experiential Learning

Positions: Sr. Information Protection Technician, Trainer/Advisor/Counselor (TAC) Officer, Instructor, Career Manager, Sr. Technical Advisor

Additional Duties: IT Project Manager

Experiences: Cyberspace Defense at strategic, tactical and operational levels.

Education

College and University: Undergraduate STEM degree focused on Information Technology, Networking or Cybersecurity (D)

Credentials & Certifications (Continuing Education): CISSP (D), PMP (D), SANS (R)

Military Schooling: Warrant Officer Intermediate-Level Education with Follow-On (R), Warrant Officer Senior Service Education (D)

Baseline Talents (ATAF - Tier 2):

Tactical/Technical Competence(III)
Problem Solving (III)
IT Programs and Systems (III)
General Cognitive Ability (III)
General Communication (III)
Reasoning (III)
Extraversion (III)
Leadership (III)

Teamwork (III)
Management (III)
Motives (III)

Assignment Developed Talents (ATAF – Tier 2):

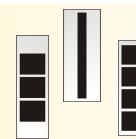
Tactical/Technical Competence(IV) Teamwork (IV)
Problem Solving (IV) Management (IV)
IT Programs and Systems (IV) Motives (IV)
General Cognitive Ability (IV) Multi-Domain Collab (II)
General Communication (IV)
Reasoning (IV)
Extraversion (IV)
Leadership (IV)

Tier 3 ATAF KSBs (Baseline): Specialized Expertise(III), Proficiency with Mission Systems(III), Problem Solver(III), Troubleshooting(III), Technologically Adept(III), Cyber Knowledge(III), Information & Systems Security (III), Perceptive(III),Multi-tasking(III) Communicator(III), Active Learning(III), Analytical Thinking(III), Assessing(III), Leads By Example(III), Motivating Others(III), Conflict Management(III), Team Development(III), Project Manager(III), Delegating(III), Self-Efficacy(III), Autonomy(III)

Tier 3 ATAF KSBs (Assignment Developed): Specialized Expertise(IV), Proficiency with Mission Systems(IV), Problem Solver(IV), Troubleshooting(IV), Technologically Adept(IV), Cyber Knowledge(IV), Information & Systems Security(IV), Perceptive(IV),Multi-tasking(IV) Communicator(IV), Active Learning(IV), Analytical Thinking(IV), Assessing(IV), Leads By Example(IV), Motivating Others(IV), Conflict Management(IV), Team Development(IV), Project Manager(IV), Delegating(IV), Self-Efficacy(IV), Autonomy(IV), JJIM (II), Working in Multidisciplinary Contexts (II)



255Z CW3/4/5 KSB Storyboard



Proponent Vision: 255Z Warrant Officers are adaptive technical experts, leaders, trainers, and advisors, serving at the executive level. They are responsible for developing policy recommendations, technical guidance and advice to commanders and staffs on the management and operation of cyberspace information technology data, networks, systems, services, and cybersecurity activities of Army, Joint, intergovernmental, interagency, and multinational organizations.

Developmental/ Experiential Learning
Positions: Sr. Technical Advisor, Career Program Manager, Technical Director, Regimental Chief Warrant Officer, Chief Technology Officer, Command Chief Warrant Officer
Additional Duties: IT Project Manager
Experiences: Systems Engineering, Network Engineering, and Cyberspace Defense at strategic and operational levels.

Education
College and University: Graduate STEM degree focused on Information Technology, Networking or Cybersecurity (D)
Credentials & Certifications (Continuing Education): PMP (D), CISSP (D)
Military Schooling: Warrant Officer Senior Service Education (R), How the Army Runs (D)

Baseline Talents (ATAF - Tier 2):

Tactical/Technical Competence(III)	Leadership (III)
Problem Solving (III)	Teamwork (III)
IT Programs and Systems (III)	Management (III)
General Cognitive Ability (III)	Motives (III)
General Communication (III)	Multi-Domain Collab (III)
Reasoning (III)	
Extraversion (III)	

Assignment Developed Talents (ATAF – Tier 2):

Tactical/Technical Competence(IV)	Leadership (IV)
Problem Solving (IV)	Teamwork (IV)
IT Programs and Systems (IV)	Management (IV)
General Cognitive Ability (IV)	Motives (IV)
General Communication (IV)	Multi-Domain Collab (IV)
Reasoning (IV)	
Extraversion (IV)	

Tier 3 ATAF KSBs (Baseline): Specialized Expertise(IV), Proficiency with Mission Systems(IV), Problem Solver(IV), Troubleshooting(IV), Technologically Adept(IV), Cyber Knowledge(IV), Systems Architecture & Engineering(IV), Perceptive(IV),Multi-tasking(IV) Communicator(IV), Active Learning(IV), Analytical Thinking(IV), Assessing(IV), Leads By Example(IV), Motivating Others(IV), Conflict Management(IV), Team Development(IV), Project Manager(IV), Delegating(IV), Self-Efficacy(IV), Autonomy(IV)

Tier 3 ATAF KSBs (Assignment Developed): Specialized Expertise(IV), Proficiency with Mission Systems(IV), Problem Solver(IV), Troubleshooting(IV), Technologically Adept(IV), Cyber Knowledge(IV), Systems Architecture & Engineering(IV), Perceptive(IV),Multi-tasking(IV) Communicator(IV), Active Learning(IV), Analytical Thinking(IV), Assessing(IV), Leads By Example(IV), Motivating Others(IV), Conflict Management(IV), Team Development(IV), Project Manager(IV), Delegating(IV), Self-Efficacy(IV), Autonomy(IV), JIIM (II), Working in Multidisciplinary Contexts (IV)