

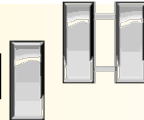


Military Intelligence Corps

---CAC Approved---



35A Lieutenant/Captain KSB Storyboard



Proponent Vision: Military Intelligence officers ensure the Intelligence Warfighting Function operates effectively and efficiently. Intelligence officers integrate information and intelligence from relevant sources to analyze situations or conditions that impact operations. Intelligence analysis requires the ability to interpret patterns associated with complex situations. Analytical proficiency requires an understanding of the tactical concepts of both friendly and threat operations. Intelligence officers must clearly articulate findings in both written and oral form. Intelligence officers must understand how the operational variables of politics, military, economic, social, information, infrastructure, physical environment and time, impact the operational environment. Military Intelligence officers must know and understand intelligence capabilities.

Developmental/ Experiential Learning
Positions: No KD for O1-O2; At O3: Company/Detachment Commander, Battalion S2, Brigade Assistant S2.
Additional Duties: As appropriate for CO grade officers.
Experiences: MITS, MI Gunnery, CTC Rotation, MDO Range Live Fire, JIIM Exercise Participation

Education
College and University: Bachelor's Degree (R). No additional degree required at these grades, Masters (D)
Credentials & Certifications (Continuing Education): Intelligence Community Certifications (O)
Military Schooling: Any BOLC, MI Officer Transition Course (detailed officers), and MI CCC for O3 (R). Skill Identifier training (e.g., 2E (Counterintelligence Officer), 2F (Human Intelligence Officer), 2G (Signals Intelligence Officer), 1D (Imagery Intelligence Officer) (D) but based on projected assignment. All other military schools (O).

Baseline Talents (ATAF - Tier 2):		Assignment Developed	Decision Making (II)
Decision Making (I)	General Cognitive Ability (I)	Talents (ATAF – Tier 2):	General Communication (II)
General Communication (I)	Perceptual Speed and Accuracy (I)	Multi-Domain Collaboration (I)	Stress Tolerance (II)
Cultural Awareness (I)	Reasoning (I)	Teamwork (I)	Tactical/Technical Competence (II)
Stress Tolerance (I)		Management (I)	
Tactical/Technical Competence (I)		Training and Developing Others (I)	Leadership (II)
Leadership (I)			

Tier 3 ATAF KSBs (Baseline): Decision Making (I), Communicator (I), Maintains Relevant Geopolitical Awareness (I), Cultural Awareness (I), Stress Tolerance (I), Branch-Specific Knowledge and Skill (I), Proficiency with Mission Systems (I), Inspirational Leader (I), Processes Information and Data (I), Pattern Recognition (I), Analytic Thinking (I), Analyze Data or Information (I), Perceptive (I), Sound Judgement (I)

Tier 3 ATAF KSBs (Assignment Developed): JIIM Perspective (I), Cooperation/Teamwork (I), Resource Management (I), Training and Developing Others (I), Decision Making (II), Communicator (II), Stress Tolerance (II), Branch-Specific Knowledge and Skill (II), Knowledge of Combined Arms Operations (I), Inspirational Leader (II), Organizational Perspective (I), Motivating Others (I)



35A MAJ/LTC KSB Storyboard



Proponent Vision: Military Intelligence officers ensure the Intelligence Warfighting Function operates effectively and efficiently. Intelligence officers integrate information and intelligence from relevant sources to analyze situations or conditions that impact operations from tactical to strategic levels. Intelligence analysis requires the ability to interpret patterns associated with complex situations. Analytical proficiency requires an understanding of the tactical through strategic concepts of both friendly and threat operations. Intelligence officers must clearly articulate findings in both written and oral form. Intelligence officers must understand how the operational variables of politics, military, economic, social, information, infrastructure, physical environment and time, impact the operational environment from tactical to strategic levels. Military Intelligence officers must know and understand U.S. Army as well as Intelligence Community capabilities.

Developmental/ Experiential Learning
Positions: At O4: Brigade Combat Team/Regimental/Group S2, Battalion/Brigade/Group S3/Executive Officer, Division Analysis and Control Element Chief, Collection Management Chief, Special Missions Unit Troop Commander; O5: G2, Battalion Commander, CORPS and above echelon Analysis and Control Element Chief
Additional Duties: As appropriate for FG grade officers.

Education
College and University: Bachelor's Degree (R), No additional degree required at these grades, Masters (D), Doctorate (O)
Credentials & Certifications (Continuing Education): Intelligence Community Certifications – (O)
Military Schooling: ILE (R). Skill Identifier training (2E (Counterintelligence Officer), 2F (Human Intelligence Officer), 2G (Signals Intelligence Officer), 1D (Imagery Intelligence Officer)) (D) but based on projected assignment. All other military schools (O).

Baseline Talents (ATAF - Tier 2):		Assignment Developed	Decision Making (III)
Decision Making (II)	General Cognitive Ability (II)	Talents (ATAF – Tier 2):	General Communication (III)
General Communication (II)	Perceptual Speed and Accuracy (II)	Multi-Domain Collaboration (II)	Stress Tolerance (III)
Cultural Awareness (II)	Reasoning (II)	Teamwork (II)	Tactical/Technical Competence (III)
Stress Tolerance (II)		Management (II)	
Tactical/Technical Competence (II)		Training and Developing Others (II)	Leadership (III)
Leadership (II)			

Tier 3 ATAF KSBs (Baseline): Decision Making (II), Communicator (II), Maintains Relevant Geopolitical Awareness (II), Cultural Awareness (II), Stress Tolerance (II), Branch-Specific Knowledge and Skill (II), Proficiency with Mission Systems (II), Inspirational Leader (II), Processes Information and Data (II), Pattern Recognition (II), Analytic Thinking (II), Analyze Data or Information (II), Perceptive (II), Sound Judgement (II)

Tier 3 ATAF KSBs (Assignment Developed): JIIM Perspective (II), Cooperation/Teamwork (II), Resource Management (II), Training and Developing Others (II), Decision Making (III), Communicator (III), Stress Tolerance (III), Branch-Specific Knowledge and Skill (III), Knowledge of Combined Arms Operations (II), Inspirational Leader (III), Organizational Perspective (II), Motivating Others (II)



35A Colonel KSB Storyboard



Proponent Vision: Military Intelligence officers ensure the Intelligence Warfighting Function operates effectively and efficiently. Intelligence officers integrate information and intelligence from relevant sources to analyze situations or conditions that impact operations from tactical to strategic levels. Intelligence analysis requires the ability to interpret patterns associated with complex situations. Analytical proficiency requires an understanding of the tactical through strategic concepts of both friendly and threat operations. Intelligence officers must clearly articulate findings in both written and oral form. Intelligence officers must understand how the operational variables of politics, military, economic, social, information, infrastructure, physical environment and time, impact the operational environment from tactical to strategic levels. Military Intelligence officers must know and understand U.S. Army as well as Intelligence Community capabilities.

Developmental/ Experiential Learning
Positions: At O6: CORPS/Army Service Component Command G2/J2, Brigade Commander, Army Capability Manager
Additional Duties: As appropriate for Senior FG grade officers.

Education
College and University: Bachelor's Degree (R), No additional degree required at this grade, Masters (D), Doctorate (O)
Credentials & Certifications (Continuing Education): Intelligence Community Certifications – (O)
Military Schooling: ILE (R). Skill Identifier training (2E (Counterintelligence Officer), 2F (Human Intelligence Officer), 2G (Signals Intelligence Officer), 1D (Imagery Intelligence Officer)) (D) but based on projected assignment. All other military schools (O).

Baseline Talents (ATAF - Tier 2):
Decision Making (III) General Cognitive Ability (II)
General Communication (III) Perceptual Speed and Accuracy (II)
Cultural Awareness (III) Reasoning (II)
Stress Tolerance (III)
Tactical/Technical Competence (III)
Leadership (III)

Assignment Developed
Talents (ATAF – Tier 2):
Multi-Domain Collaboration (III) Decision Making (IV)
Teamwork (III) General Communication (IV)
Management (III) Stress Tolerance (IV)
Training and Developing Others Tactical/Technical Competence (IV)
(III) Leadership (IV)

Tier 3 ATAF KSBs (Baseline): Decision Making (III), Communicator (III), Maintains Relevant Geopolitical Awareness (III), Cultural Awareness (III), Stress Tolerance (III), Branch-Specific Knowledge and Skill (III), Proficiency with Mission Systems (III), Inspirational Leader (III), Processes Information and Data (III), Pattern Recognition (III), Analytic Thinking (III), Analyze Data or Information (III), Perceptive (III), Sound Judgement (III)

Tier 3 ATAF KSBs (Assignment Developed): JIIM Perspective (III), Cooperation/Teamwork (III), Resource Management (III), Training and Developing Others (III), Decision Making (IV), Communicator (IV), Stress Tolerance (IV), Branch-Specific Knowledge and Skill (IV), Knowledge of Combined Arms Operations (III), Inspirational Leader (IV), Organizational Perspective (III), Motivating Others (III)



35B MAJ/LTC KSB Storyboard



Proponent Vision: Military Intelligence Strategic Intelligence officers ensure the U.S. Army Intelligence Warfighting Function is represented competently at Joint, Interagency, International, and Multinational commands. Strategic Intelligence officers integrate information and intelligence from relevant sources to analyze situations or conditions that impact strategic operations. Intelligence analysis requires the ability to interpret patterns associated with complex situations. Analytical proficiency requires an understanding of the strategic concepts of both friendly and threat operations. Strategic Intelligence officers must clearly articulate findings in both written and oral form. Strategic Intelligence officers must understand how the operational variables of politics, military, economic, social, information, infrastructure, physical environment and time, impact the strategic environment. Strategic Intelligence officers must know and understand U.S. Army intelligence capabilities.

Developmental/ Experiential Learning

Positions: All 35B positions are Key Developmental. Team/Branch/Deputy Division Chief, Desk Officer, Joint/Senior Analyst, Strategic Intelligence Officer, Watch Operations Officer, Joint/Senior/Strategic Plans Officer, Battalion Commander, Regional Desk Officer, Instructor/Military Faculty.

Additional Duties: As appropriate for FG grade officers.

Experiences: Recurring JIIM assignments

Education

College and University: NIU Master's (MSSI/MSTI) (R), Doctorate (O)

Credentials & Certifications (Continuing Education): Intelligence Community Certifications (O)

Military Schooling: Any CCC, MI OTC and MI SIOC (for non-MICCC grads), ILE equivalent (R). All other military schools (O)

Baseline Talents (ATAF - Tier 2):		Assignment Developed	Decision Making (III)
Decision Making (II)	General Cognitive Ability (II)	Talents (ATAF – Tier 2):	General Communication (II)
General Communication (I)	Perceptual Speed and Accuracy (II)	Multi-Domain Collaboration (I)	Stress Tolerance (III)
Cultural Awareness (I)	Reasoning (I)	Teamwork (II)	Tactical/Technical Competence (II)
Stress Tolerance (II)		Management (II)	
Tactical/Technical Competence (I)		Training and Developing Others (II)	Leadership (III)
Leadership (II)			

Tier 3 ATAF KSBs (Baseline): Decision Making (II), Communicator (I), Maintains Relevant Geopolitical Awareness (I), Cultural Awareness (I), Stress Tolerance (II), Branch-Specific Knowledge and Skill (I), Proficiency with Mission Systems (I), Inspirational Leader (II), Processes Information and Data (I), Pattern Recognition (I), Analytic Thinking (I), Analyze Data or Information (I), Perceptive (I), Sound Judgement (II)

Tier 3 ATAF KSBs (Assignment Developed): JIIM Perspective (I), Cooperation/Teamwork (II), Resource Management (II), Training and Developing Others (II), Decision Making (III), Communicator (II), Stress Tolerance (III), Branch-Specific Knowledge and Skill (II), Knowledge of Combined Arms Operations (II), Inspirational Leader (III), Organizational Perspective (II), Motivating Others (II)



35B Colonel KSB Storyboard



Proponent Vision: Military Intelligence Strategic Intelligence officers ensure the U.S. Army Intelligence Warfighting Function is represented competently at Joint, Interagency, International, and Multinational commands. Strategic Intelligence officers integrate information and intelligence from relevant sources to analyze situations or conditions that impact strategic operations. Intelligence analysis requires the ability to interpret patterns associated with complex situations. Analytical proficiency requires an understanding of the strategic concepts of both friendly and threat operations. Strategic Intelligence officers must clearly articulate findings in both written and oral form. Strategic Intelligence officers must understand how the operational variables of politics, military, economic, social, information, infrastructure, physical environment and time, impact the strategic environment. Strategic Intelligence officers must know and understand U.S. Army intelligence capabilities.

Developmental/ Experiential Learning
Positions: All 35B positions are Key Developmental. Division Chief/Branch Head, Brigade Commander, Army Capability Manager, Joint Intelligence Operations Center Director, Strategic Intelligence Officer, Deputy Director/Deputy Chief.
Additional Duties: As appropriate for FG grade officers.
Experiences: Recurring JIIM assignments

Education
College and University: NIU Master's (MSSI/MSTI) (R), Doctorate (O)
Credentials & Certifications (Continuing Education): Intelligence Community Certifications (O)
Military Schooling: Any CCC, MI OTC and MI SIOC (for non-MICCC grads), ILE equivalent (R). All other military schools (O)

Baseline Talents (ATAF - Tier 2):		Assignment Developed	Decision Making (IV)
Decision Making (III)	General Cognitive Ability (III)	Talents (ATAF – Tier 2):	General Communication (III)
General Communication (II)	Perceptual Speed and Accuracy (III)	Multi-Domain Collaboration (II)	Stress Tolerance (IV)
Cultural Awareness (II)	Reasoning (II)	Teamwork (III)	Tactical/Technical Competence (III)
Stress Tolerance (III)		Management (III)	
Tactical/Technical Competence (II)		Training and Developing Others (III)	Leadership (IV)
Leadership (III)			

Tier 3 ATAF KSBs (Baseline): Decision Making (III), Communicator (II), Maintains Relevant Geopolitical Awareness (II), Cultural Awareness (II), Stress Tolerance (III), Branch-Specific Knowledge and Skill (II), Proficiency with Mission Systems (II), Inspirational Leader (III), Processes Information and Data (II), Pattern Recognition (II), Analytic Thinking (II), Analyze Data or Information (II), Perceptive (II), Sound Judgement (III)

Tier 3 ATAF KSBs (Assignment Developed): JIIM Perspective (II), Cooperation/Teamwork (III), Resource Management (III), Training and Developing Others (III), Decision Making (IV), Communicator (III), Stress Tolerance (IV), Branch-Specific Knowledge and Skill (III), Knowledge of Combined Arms Operations (III), Inspirational Leader (IV), Organizational Perspective (III), Motivating Others (III)



350F WO1/CW2 KSB Storyboard



Proponent Vision: As a Company Grade Warrant Officer the W1/W2 350F serves as the expert in charge of intelligence analysis and synchronization at multiple echelons. Company Grade 350Fs are responsible for managing information analysis from all sources and intelligence disciplines into finished analytical products in support of commander's decision making. They advise the commander and staff elements on intelligence planning considerations through analysis and tailored intelligence products. They manage functions within the intelligence process, military decision making process, and targeting cycle. They will research, assemble reports, supervise, make decisions and advise effectively.

Developmental/ Experiential Learning
Positions: BCT Intel Support Element Chief, BCT ISR Sync & Collection Mgr, DIV/Corps/ASCC Intel Tech, Targeting Cell Intel Tech, SF Group/Ranger Regt Fusion Chief, E-MIB Intel Tech, SFAB Intel Tech, Combat Aviation BDE S2 Tech, MIB-T Intel Tech, OSINT Team Chief
Additional Duties: None
Experiences: MI Training Strategy Evaluation, CTC Rotation, Warfighters

Education
College and University: Associate Degree (D)
Credentials & Certifications (Continuing Education): MI Training Strategy (D), Info Collection Planners Course (O), Army Cyberspace Operations Planner Course (O), Network Planner Course (O), MILDEC Planner Course (O), Special Technical Operations Planner Course (O), Critical Thinking and Structured Analysis (O), Joint Targeting Course (O)
Military Schooling: Air Assault (O), Airborne (O), Ranger (O), Advanced Operators Course – All Source (D), OSINT 301/302 (O), Digital Intel Systems Master Gunner Course (D)

Baseline Talents (ATAF - Tier 2): Military Specific (II), Creativity (II), Reasoning (II), General Fitness (II), Oral Communication (II), Written Communication (II), Tactical/Technical Competence (II), Cultural Awareness (II)

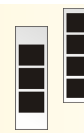
Assignment Developed Talents (ATAF – Tier 2): Meta-Cognition (II), Problem Solving (II), Stress Tolerance (II), Openness to Experience (II), Teamwork (II), Leadership (II), Management (II), Tactical/Technical Competence (II), Multi-Domain Collaboration (II)

Tier 3 ATAF KSBs (Baseline): Army Values (II), Analytical Thinking (II), Creative Problem Solving and Innovation (II), Physically Fit (II), Oral Communication Skill (II), Written Communication (II), MOS Specific Knowledge and Skills (II), Maintains Relevant Geopolitical Awareness (II)

Tier 3 ATAF KSBs (Assignment Developed): Analyzes and Organizes Information to Create Knowledge (II), Problem Solver (II), Stress Tolerance (II), Adaptability (II), Innovative (II), Cooperation/Teamwork (II), Leads by Example (II), Time Management (II), Proficiency with Mission Systems (II), Joint, Interagency, Intergovernmental and Multinational Perspective (II)



350F CW3/4 KSB Storyboard



Proponent Vision: As a field grade warrant officer the W3/W4 350F All Source Intelligence technician serves as a technical expert and directs the synchronization, coordination and production of intelligence that supports essential staff preparation operations. They ensure products meet criteria for completeness and accuracy IAW established unit SOP. They direct intelligence support to indications and warning by providing the commander with advance warning of threat actions or intentions that would change the basic nature of friendly operations. They will: oversee programs, facilitate groups, interpret data, innovate, communicate with fact, advise effectively, and make decisions.

Developmental/ Experiential Learning
Positions: COCOM Branch Chief, ASCC G2 Plans/OPS Tech, Corps/DIV Sr. Analyst, Corps/DIV Collection Manager, TSOC Sr. Analyst, Cyber Force Intel Fusion Chief, WOTB/35F Course Mgr, HRC MI Branch, Doctrine/Capabilities Developer, DoD Systems Acquisition, WOCC Instructor, DIA Analyst
Additional Duties: None
Experiences: MI Training Strategy Evaluation, CTC Rotation, Warfighters

Education
College and University: Bachelors Degree (D)
Credentials & Certifications (Continuing Education): MI Training Strategy (D), Info Collection Planners Course (O), Army Cyberspace Operations Planner Course (O), Network Planner Course (O), MILDEC Planner Course (O), Special Technical Operations Planner Course (O), Critical Thinking and Structured Analysis (O), Joint Targeting Course (O)
Military Schooling: Air Assault (O), Airborne (O), Ranger (O), Advanced Operators Course – All Source (D), OSINT 301/302 (O), Digital Intel Systems Master Gunner Course (D)

Baseline Talents (ATAF - Tier 2): Military Specific (III), Creativity (III), Reasoning (III), General Fitness (III), Oral Communication (III), Written Communication (III), Tactical/Technical Competence (III), Cultural Awareness (III)

Assignment Developed Talents (ATAF – Tier 2): Meta-Cognition (III), Problem Solving (III), Stress Tolerance (III), Openness to Experience (III), Teamwork (III), Leadership (III), Management (III), Tactical/Technical Competence (III), Multi-Domain Collaboration (III)

Tier 3 ATAF KSBs (Baseline): Army Values (III), Analytical Thinking (III), Creative Problem Solving and Innovation (III), Physically Fit (III), Oral Communication Skill (III), Written Communication (III), MOS Specific Knowledge and Skills (III), Maintains Relevant Geopolitical Awareness (III)

Tier 3 ATAF KSBs (Assignment Developed): Analyzes and Organizes Information to Create Knowledge (III), Problem Solver (III), Stress Tolerance (III), Adaptability (III), Innovative (III), Cooperation/Teamwork (III), Leads by Example (III), Time Management (III), Proficiency with Mission Systems (III), Joint, Interagency, Intergovernmental and Multinational Perspective (III)



350F CW5 KSB Storyboard



Proponent Vision: As a senior field grade warrant officer, the 350F/W5 is a branch technical expert and master-level technical and tactical expert who performs the primary duties of technical leader, manager, multidiscipline intelligence integrator, and advisor. 350F/W5s provide direction, guidance, resources, assistance, and supervision necessary for subordinates to perform their duties. They provide leader development, talent and lifecycle management, mentorship, advice, and counsel to enlisted Soldiers, warrant officers, and branch officers. They will: evaluate, make decisions, organize, set goals, collaborate, persuade, supervise, listen, counsel, guide and mentor.

Developmental/ Experiential Learning
Positions: ASCC G2 Sr Technical Advisor, NGIC Sr Technical Advisor, JICPAC Sr Technical Advisor, FORSCOM G-2 Senior Advisor, ARCYBER Sr Intel Advisor, Chief WO of the MI Corps, INSCOM Command Chief WO, MI WO Proponent, WOTB Chief, Capabilities Branch Chief
Additional Duties: None
Experiences: MI Training Strategy Evaluation, CTC Rotation, Warfighters

Education
College and University: Masters Degree (D)
Credentials & Certifications (Continuing Education): MI Training Strategy (D), Info Collection Planners Course (O), Army Cyberspace Operations Planner Course (O), Network Planner Course (O), MILDEC Planner Course (O), Special Technical Operations Planner Course (O), Critical Thinking and Structured Analysis (O), Joint Targeting Course (O)
Military Schooling: How the Army Runs (O)

Baseline Talents (ATAF - Tier 2): Military Specific (IV), Creativity (IV), Reasoning (IV), General Fitness (IV), Oral Communication (IV), Written Communication (IV), Tactical/Technical Competence (IV), Cultural Awareness (IV)

Assignment Developed Talents (ATAF – Tier 2): Meta-Cognition (IV), Problem Solving (IV), Stress Tolerance (IV), Openness to Experience (IV), Teamwork (IV), Leadership (IV), Management (IV), Tactical/Technical Competence (IV), Multi-Domain Collaboration (IV)

Tier 3 ATAF KSBs (Baseline): Army Values (IV), Analytical Thinking (IV), Creative Problem Solving and Innovation (IV), Physically Fit (IV), Oral Communication Skill (IV), Written Communication (IV), MOS Specific Knowledge and Skills (IV), Maintains Relevant Geopolitical Awareness (IV)

Tier 3 ATAF KSBs (Assignment Developed): Analyzes and Organizes Information to Create Knowledge (IV), Problem Solver (IV), Stress Tolerance (IV), Adaptability (IV), Innovative (IV), Cooperation/Teamwork (IV), Leads by Example (IV), Time Management (IV), Proficiency with Mission Systems (IV), Joint, Interagency, Intergovernmental and Multinational Perspective (IV)



350G WO1/CW2 KSB Storyboard



Proponent Vision: As Company Grade Warrant Officers the W1/W2 350G serves as the expert in charge of geospatial intelligence operations and manages geospatial requirements at primarily the tactical and operational levels. They are experts on tasking, collection, processing, exploitation, and dissemination of geospatial intelligence in support of military operations. They manage GEOINT architecture and serve as the principal advisor to the command and staff on GEOINT operations. Their key function is to provide imagery-related evidence in graphic or report format to support the intelligence process. They will: research, assemble reports, supervise, make decisions and advise effectively.

Developmental/ Experiential Learning
Positions: MIB-T GEOINT Tech, AIB GEOINT Mission Manager, 20th CEM GEOINT Tech, 10th AAMDC GEOINT Tech, DIV GEOINT Tech, SF Grp GEOINT Tech, ARCYBER GEOINT Tech, 160th SOAR GEOINT Tech, JSTARS GEOINT Tech, SFAB GEOINT Tech, NGA GEOINT Tech, MCTP GEOINT OC/T
Additional Duties: None
Experiences: MI Training Strategy Evaluation, CTC Rotation, Warfighters

Education
College and University: Associate Degree (D)
Credentials & Certifications (Continuing Education): MI Training Strategy (D), ISR Synch Manager (O), MASINT Course (O), Army Cyberspace Operations (O), Joint Targeting Course (O), Arial Intelligence Surveillance Reconnaissance (O), Requirements Manager Course (O), MILDEC Planner (O), Critical Thinking and Structured Analysis (O), Army Space Cadre Basic Course (O)
Military Schooling: Air Assault (O), Airborne (O), Digital Intelligence System Master Gunner (D), Advanced Operators Course – GEOINT (D)

Baseline Talents (ATAF - Tier 2): Military Specific (II), Creativity (II), Reasoning (II), General Fitness (II), Oral Communication (II), Written Communication (II), Tactical/Technical Competence (II), Cultural Awareness (II)

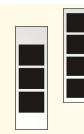
Assignment Developed Talents (ATAF – Tier 2): Meta-Cognition (II), Problem Solving (II), Stress Tolerance (II), Openness to Experience (II), Teamwork (II), Leadership (II), Management (II), Tactical/Technical Competence (II), Multi-Domain Collaboration (II)

Tier 3 ATAF KSBs (Baseline): Army Values (II), Analytical Thinking (II), Creative Problem Solving and Innovation (II), Physically Fit (II), Oral Communication Skill (II), Written Communication (II), MOS Specific Knowledge and Skills (II), Maintains Relevant Geopolitical Awareness (II)

Tier 3 ATAF KSBs (Assignment Developed): Analyzes and Organizes Information to Create Knowledge (II), Problem Solver (II), Stress Tolerance (II), Adaptability (II), Innovative (II), Cooperation/Teamwork (II), Leads by Example (II), Time Management (II), Proficiency with Mission Systems (II), Joint, Interagency, Intergovernmental and Multinational Perspective (II)



350G CW3/4 KSB Storyboard



Proponent Vision: As a field grade Warrant Officer, the W3/W4 350G supports geospatial intelligence operations and manages geospatial requirements at the tactical, operational, and strategic levels. They are experts on tasking, collection, processing, exploitation, and dissemination of geospatial intelligence in support of large-scale combat operations. They manage GEOINT architecture and serve as the principal advisor to the command and staff on GEOINT operations. Their key function is to provide imagery-related evidence in graphic or report format to support the intelligence process. They will: innovate, communicate with fact, advise effectively, design programs, proofread, analyze, evaluate, facilitate and make decisions.

Developmental/ Experiential Learning
Positions: DIV GEOINT Tech, MIB-T GEOINT Section Chief, SF Group/Ranger Regt GEOINT Tech, ARCYBER GEOINT Tech, 160th SOAR GEOINT Tech, JSTARS GEOINT Tech, SFAB GEOINT Tech, NGA GEOINT Tech, MCTP GEOINT OC/T, WOTB Instructor, Defense POW/MIA Accounting Agency
Additional Duties: None
Experiences: MI Training Strategy Evaluation, CTC Rotation, Warfighters

Education
College and University: Associate Degree (D)
Credentials & Certifications (Continuing Education): MI Training Strategy (D), ISR Synch Manager (O), MASINT Course (O), Army Cyberspace Operations (O), Joint Targeting Course (O), Arial Intelligence Surveillance Reconnaissance (O), Requirements Manager Course (O), MILDEC Planner (O), Critical Thinking and Structured Analysis (O), Army Space Cadre Basic Course (O)
Military Schooling: Air Assault (O), Airborne (O), Digital Intelligence System Master Gunner (D), Advanced Operators Course – GEOINT (D)

Baseline Talents (ATAF - Tier 2): Military Specific (III), Creativity (III), Reasoning (III), General Fitness (III), Oral Communication (III), Written Communication (III), Tactical/Technical Competence (III), Cultural Awareness (III)

Assignment Developed Talents (ATAF – Tier 2): Meta-Cognition (III), Problem Solving (III), Stress Tolerance (III), Openness to Experience (III), Teamwork (III), Leadership (III), Management (III), Tactical/Technical Competence (III), Multi-Domain Collaboration (III)

Tier 3 ATAF KSBs (Baseline): Army Values (III), Analytical Thinking (III), Creative Problem Solving and Innovation (III), Physically Fit (III), Oral Communication Skill (III), Written Communication (III), MOS Specific Knowledge and Skills (III), Maintains Relevant Geopolitical Awareness (III)

Tier 3 ATAF KSBs (Assignment Developed): Analyzes and Organizes Information to Create Knowledge (III), Problem Solver (III), Stress Tolerance (III), Adaptability (III), Innovative (III), Cooperation/Teamwork (III), Leads by Example (III), Time Management (III), Proficiency with Mission Systems (III), Joint, Interagency, Intergovernmental and Multinational Perspective (III)



350G CW5 KSB Storyboard



Proponent Vision: As a senior field grade warrant officer, the 350G/W5 is a branch technical expert and master-level technical and tactical expert who performs the primary duties of technical leader, manager, multidiscipline intelligence integrator, and advisor. 350G/W5s provide direction, guidance, resources, assistance, and supervision necessary for subordinates to perform their duties. They provide leader development, talent and lifecycle management, mentorship, advice, and counsel to enlisted Soldiers, warrant officers, and branch officers. They will: evaluate, make decisions, organize, set goals, collaborate, persuade, supervise, listen, counsel, guide and mentor.

Developmental/ Experiential Learning
Positions: AGB Senior Technical Advisor, 116th Senior GEOINT Advisor, Chief WO of the MI Corps, INSCOM Command Chief WO, MI Warrant Officer Proponent, WOTB Chief, Capabilities Branch Chief
Additional Duties: None
Experiences: MI Training Strategy Evaluation, CTC Rotation, Warfighters

Education
College and University: Masters Degree (D)
Credentials & Certifications (Continuing Education): MI Training Strategy (D), ISR Synch Manager (O), MASINT Course (O), Army Cyberspace Operations (O), Joint Targeting Course (O), Arial Intelligence Surveillance Reconnaissance (O), Requirements Manager Course (O), MILDEC Planner (O), Critical Thinking and Structured Analysis (O), Army Space Cadre Basic Course (O)
Military Schooling: How the Army Runs (O), Digital Intelligence System Master Gunner (D), Adv. Operators Course – GEOINT (D)

Baseline Talents (ATAF - Tier 2): Military Specific (IV), Creativity (IV), Reasoning (IV), General Fitness (IV), Oral Communication (IV), Written Communication (IV), Tactical/Technical Competence (IV), Cultural Awareness (IV)

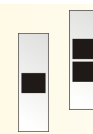
Assignment Developed Talents (ATAF – Tier 2): Meta-Cognition (IV), Problem Solving (IV), Stress Tolerance (IV), Openness to Experience (IV), Teamwork (IV), Leadership (IV), Management (IV), Tactical/Technical Competence (IV), Multi-Domain Collaboration (IV)

Tier 3 ATAF KSBs (Baseline): Army Values (IV), Analytical Thinking (IV), Creative Problem Solving and Innovation (IV), Physically Fit (IV), Oral Communication Skill (IV), Written Communication (IV), MOS Specific Knowledge and Skills (IV), Maintains Relevant Geopolitical Awareness (IV)

Tier 3 ATAF KSBs (Assignment Developed): Analyzes and Organizes Information to Create Knowledge (IV), Problem Solver (IV), Stress Tolerance (IV), Adaptability (IV), Innovative (IV), Cooperation/Teamwork (IV), Leads by Example (IV), Time Management (IV), Proficiency with Mission Systems (IV), Joint, Interagency, Intergovernmental and Multinational Perspective (IV)



351L WO1/CW2 KSB Storyboard



Proponent Vision: As Company Grade Warrant Officers the W1/W2 351L directs CI Operations and Investigations as the principal advisor to the Command and staff on CI operations, training, policies and procedures. They are technical experts who manage CI support to the Military Decision Making Process (MDMP), employ internal and external capabilities and integrate analysis and automation ISO CI Operations. They are responsible for areas of operation within tactical and operational environments worldwide, and conduct all CI activities IAW applicable laws and policies. They perform duties in support of the Threat Awareness and Reporting Program (TARP) and unit Covering Agent Program (CAP). They will: research, assemble reports, supervise, make decisions and advise effectively.

Developmental/ Experiential Learning

Positions: CI OPS Management Team, 1st IO CMD Field Support Team, TSCM Team, CI Investigation Team, DIV G2X CI Tech, CI Field Office Tech, ARCENT FWD CI Tech, SF Group/Ranger Regiment S2X, E-MIB CI Tech, SFAB CI Tech, 160th SOAR CI Tech, Shape Detachment CI Tech

Additional Duties: None

Experiences: MI Training Strategy Evaluation, CTC Rotation, Warfighters

Education

College and University: Associate Degree (D)

Credentials & Certifications (Continuing Education): MI Training Strategy (O), Technical Surveillance Countermeasures (O), Digital Media Collector (O), OPSEC Program Manager (O), Computer Network Planner (O), Net +/Sec + (O), CI Digital Threat Investigator (O), Intel Systems Digital Master Gunner (O), Advanced Foreign Counterintelligence Course (O)

Military Schooling: Air Assault (O), Airborne (O), Ranger (O)

Baseline Talents (ATAF - Tier 2): Military Specific (II), Creativity (II), Reasoning (II), General Fitness (II), Oral Communication (II), Written Communication (II), Tactical/Technical Competence (II), Cultural Awareness (II), Social Skills (II)

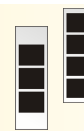
Assignment Developed Talents (ATAF – Tier 2): Meta-Cognition (II), Problem Solving (II), Stress Tolerance (II), Openness to Experience (II), Teamwork (II), Leadership (II), Management (II), Tactical/Technical Competence (II), Multi-Domain Collaboration (II), Social Skills (II)

Tier 3 ATAF KSBs (Baseline): Army Values (II), Analytical Thinking (II), Creative Problem Solving and Innovation (II), Physically Fit (II), Oral Communication Skill (II), Written Communication (II), MOS Specific Knowledge and Skills (II), Maintains Relevant Geopolitical Awareness (II), Social Perceptiveness (II)

Tier 3 ATAF KSBs (Assignment Developed): Analyzes and Organizes Information to Create Knowledge (II), Problem Solver (II), Stress Tolerance (II), Adaptability (II), Innovative (II), Cooperation/Teamwork (II), Leads by Example (II), Time Management (II), Proficiency with Mission Systems (II), Joint, Interagency, Intergovernmental and Multinational Perspective (II), Social Perceptiveness (II)



351L CW3/4 KSB Storyboard



Proponent Vision: As field grade Warrant Officers the W3/W4 351L primarily supports CI operations and analysis within Field Offices and Detachments, Intelligence and operational staff elements, Military Intelligence Brigade (Theater) CI Collection Teams, TRADOC, Joint, and Special Mission Units. CI Warrant Officers provide commanders, decision makers, and staffs with timely, accurate, relevant, predictive, and tailored CI expertise in order to Deny, Disrupt and Dominate the Foreign Intelligence collection, and insider threats to US Forces. The W3/W4 351L integrates and synchronizes CI into Army operational multi-discipline intelligence efforts. They are expected to: oversee programs, facilitate groups, interpret data, innovate, communicate with fact, advise effectively, and make decisions.

Developmental/ Experiential Learning

Positions: COCOM J2X, ASCC/Corps G2X CICA, INSCOM HQ G2X, ARCYBER G2X, TSOC J2X CI Tech, Field Office Special Agent in Charge
White House J2 Security, WOTB Course Manager, HRC MI Branch, Capabilities Developer, Doctrine Developer, CISAC/CIOC Instructor
Additional Duties: None
Experiences: MI Training Strategy Evaluation, CTC Rotation, Warfighters

Education

College and University: Associate's Degree (D), Bachelor's Degree (D), NIU (O), MI Programs (O)
Credentials & Certifications (Continuing Education): MI Training Strategy (O), Technical Surveillance Countermeasures (O), Digital Media Collector (O), OPSEC Program Manager (O), Computer Network Planner (O), Net +/-Sec + (O), CI Digital Threat Investigator (O), Intel Systems Digital Master Gunner (O), Advanced Foreign Counterintelligence Course (O), Certified Threat Intelligence Analyst (O)
Military Schooling: Air Assault (O), Airborne (O), Ranger (O)

Baseline Talents (ATAF - Tier 2): Military Specific (III), Creativity (III), Reasoning (III), General Fitness (III), Oral Communication (III), Written Communication (III), Tactical/Technical Competence (III), Cultural Awareness (III), Social Skills (III)

Assignment Developed Talents (ATAF - Tier 2): Meta-Cognition (III), Problem Solving (III), Stress Tolerance (III), Openness to Experience (III), Teamwork (III), Leadership (III), Management (III), Tactical/Technical Competence (III), Multi-Domain Collaboration (III), Social Skills (III)

Tier 3 ATAF KSBs (Baseline): Army Values (III), Analytical Thinking (III), Creative Problem Solving and Innovation (III), Physically Fit (III), Oral Communication Skill (III), Written Communication (III), MOS Specific Knowledge and Skills (III), Maintains Relevant Geopolitical Awareness (III), Social Perceptiveness (III)

Tier 3 ATAF KSBs (Assignment Developed): Analyzes and Organizes Information to Create Knowledge (III), Problem Solver (III), Stress Tolerance (III), Adaptability (III), Innovative (III), Cooperation/Teamwork (III), Leads by Example (III), Time Management (III), Proficiency with Mission Systems (III), Joint, Interagency, Intergovernmental and Multinational Perspective (III), Social Perceptiveness (III)



351L CW5 KSB Storyboard



Proponent Vision: As a senior field grade Warrant Officer, the W5/351L serves as the principal adviser to Army, Unified Combatant Command (UCC), DoD, and National Agency on CI operations, training, policies, and procedures and develops and integrates CI policy IAW applicable laws, policies, treaties, regulations. Assesses and ensures readiness of Army CI workforce. Integrates the CI and MI Enterprise into the Army Enterprise. They provide leader development, talent and lifecycle management, mentorship, advice, and counsel to enlisted Soldiers, Warrant Officers, and branch officers. They will: evaluate, make decisions, organize, set goals, collaborate, persuade, supervise, listen, counsel, guide and mentor.

Developmental/ Experiential Learning
Positions: DA G2 CI Advisor, COL/GO Sr Technical Advisor, ASCC/MACOM Senior Intel Advisor, 650th Senior CI Advisor, Chief WO of the MI Corps, INSCOM Command Chief WO, White House Military Office, MI WO Proponent, WOTB Chief, CISAC/CIOC Course Manager
Additional Duties: None
Experiences: MI Training Strategy Evaluation, CTC Rotation, Warfighters

Education
College and University: Masters Degree (D), National Intel University (O), MI Programs (O)
Credentials & Certifications (Continuing Education): MI Training Strategy (O), Technical Surveillance Countermeasures (O), Digital Media Collector (O), OPSEC Program Manager (O), Computer Network Planner (O), Net +/-Sec + (O), CI Digital Threat Investigator (O), Intel Systems Digital Master Gunner (O), Advanced Foreign Counterintelligence Course (O), Certified Threat Intelligence Analyst (O)
Military Schooling: How the Army Runs (O)

Baseline Talents (ATAF - Tier 2): Military Specific (IV), Creativity (IV), Reasoning (IV), General Fitness (IV), Oral Communication (IV), Written Communication (IV), Tactical/Technical Competence (IV), Cultural Awareness (IV), Social Skills (IV)

Assignment Developed Talents (ATAF – Tier 2): Meta-Cognition (IV), Problem Solving (IV), Stress Tolerance (IV), Openness to Experience (IV), Teamwork (IV), Leadership (IV), Management (IV), Tactical/Technical Competence (IV), Multi-Domain Collaboration (IV), Social Skills (IV)

Tier 3 ATAF KSBs (Baseline): Army Values (IV), Analytical Thinking (IV), Creative Problem Solving and Innovation (IV), Physically Fit (IV), Oral Communication Skill (IV), Written Communication (IV), MOS Specific Knowledge and Skills (IV), Maintains Relevant Geopolitical Awareness (IV), Social Perceptiveness (IV)

Tier 3 ATAF KSBs (Assignment Developed): Analyzes and Organizes Information to Create Knowledge (IV), Problem Solver (IV), Stress Tolerance (IV), Adaptability (IV), Innovative (IV), Cooperation/Teamwork (IV), Leads by Example (IV), Time Management (IV), Proficiency with Mission Systems (IV), Joint, Interagency, Intergovernmental and Multinational Perspective (IV), Social Perceptiveness (IV)



351M WO1/CW2 KSB Storyboard



Proponent Vision: As a Company Grade Warrant Officer the W1/W2 351M are the entry level technical experts with basic knowledge, combat leaders, trainers, and advisers appointed and/or commissioned to meet the Army requirements for officers who are highly specialized in interrogation operations, source operations, debriefing operations, intelligence liaison operations, and HUMINT analysis. The HUMINT Warrant Officer serves as the principle advisor to the command staff on HUMINT operations, training, policies, and procedures IAW applicable laws, policies, treaties, regulations. 351M are combat multipliers that process, exploit, and disseminate human intelligence. They will: research, analyze, classify, write technically, use facts, assemble reports and listen skillfully.

Developmental/ Experiential Learning
Positions: MICO OMT, BCT 2X, DIV 2X, Corps 2X, E-MIB, MIB-T 2X
Additional Duties: None
Experiences: MI Training Strategy evaluation/evaluator, CTC Rotation, Warfighters, MRX, HUMINT Readiness – MITS, HUMINT training, ICF – Custodial duties

Education
College and University: Associate Degree (D)
Credentials & Certifications (Continuing Education): Foundry and HT-JCOE courses - DATC (D), MOTC (O), AOC-H (D), Strat D (D), JSIC (D), JCHATC (D), J2X (D), JARMS (D), JMIC (D), HTTC (D), TRC (MSO) (O), ICPC (O), Instructor (O)
Military Schooling: CAT II Source Operations certified (R), DSMIG (D), (Air Assault (O), Airborne (O), Ranger (O)

Baseline Talents (ATAF - Tier 2): Military Specific (II), Creativity (II), Reasoning (II), General Fitness (II), Oral Communication (II), Written Communication (II), Tactical/Technical Competence (II), Cultural Awareness (II), Social Skills (II)

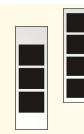
Assignment Developed Talents (ATAF – Tier 2): Meta-Cognition (II), Problem Solving (II), Openness to Experience (II), Teamwork (II), Leadership (II), Management (II), Tactical/Technical Competence (II), Multi-Domain Collaboration (II), Social Perceptiveness (II), Interpersonal Relationship Building (II)

Tier 3 ATAF KSBs (Baseline): Army Values (II), Analytical Thinking (II), Creative Problem Solving and Innovation (II), Physically Fit (II), Oral Communication Skill (II), Written Communication (II), MOS Specific Knowledge and Skills (II), Maintains Relevant Geopolitical Awareness (II),

Tier 3 ATAF KSBs (Assignment Developed): Mental Agility (II), Create Knowledge (II), Mitigate Harm (II), Verbal Reasoning (II), Communicator (II), Oral and Nonverbal Comprehension (II), Evaluating Compliance (II), Knowledge of Processes or Procedures (II), Perspective Taking (II), Task Planning & Management (II)



351M CW3/4 KSB Storyboard



Proponent Vision: As a field grade Warrant Officer the W3/W4 351M serves as the principle advisor to the Army, Joint, and Combined commands and staffs on HUMINT operations, training, policies, and procedures IAW applicable laws, policies, treaties, and regulations. Synchronizes HUMINT operations and analysis, Plans and directs HUMINT scheme of support to Joint and Combined operations and performs and manages HUMINT support to the Join and Combined planning process. They will: oversee programs, facilitate groups, interpret data, innovate, communicate with fact, advise effectively, design programs, analyze, evaluate, and make decisions.

Developmental/ Experiential Learning
Positions: ASCC G2X, Corps G2X Collection Manager, TSOC J2X, SF Group HUMINT Tech, WO PME Course Manager, 35M Course Manager, HRC Career Coach, Doctrine Capabilities Developer, WOCC Instructor, JRTC Senior HCT OMT OC/T, SOCOM HUMINT Branch
Additional Duties: None
Experiences: MI Training Strategy evaluation/evaluator, CTC Rotation, Warfighters, MRX, HUMINT Readiness – MITS, HUMINT training, ICF – Custodial duties

Education
College and University: Bachelors Degree (D), NIU, (O), MI Programs (O)
Credentials & Certifications (Continuing Education): Foundry and HT-JCOE courses - DATC (D), MOTC (O), AOC-H (D), Strat D (D), JSIC (D), JCHATC (D), J2X (D), JARMS (D), JMIC (D), HTTC (D), TRC (MSO) (O), ICPC (O), Instructor (O)
Military Schooling: CAT II Source Operations certified (R), DISMG (D), Air Assault (O), Airborne (O), Ranger (O)

Baseline Talents (ATAF - Tier 2): Military Specific (III), Creativity (III), Reasoning (III), General Fitness (III), Oral Communication (III), Written Communication (III), Tactical/Technical Competence (III), Cultural Awareness (III), Social Skills (III)

Assignment Developed Talents (ATAF – Tier 2): Meta-Cognition (III), Problem Solving (III), Openness to Experience (III), Teamwork (III), Leadership (III), Management (III), Tactical/Technical Competence (III), Multi-Domain Collaboration (III), Social Perceptiveness (III), Interpersonal Relationship Building (III)

Tier 3 ATAF KSBs (Baseline): Army Values (E), Analytical Thinking (III), Creative Problem Solving and Innovation (III), Physically Fit (III), Oral Communication Skill (III), Written Communication (III), MOS Specific Knowledge and Skills (III), Maintains Relevant Geopolitical Awareness (III),

Tier 3 ATAF KSBs (Assignment Developed): Mental Agility (III), Create Knowledge (III), Mitigate Harm (III), Verbal Reasoning (III), Communicator (III), Oral and Nonverbal Comprehension (III), Evaluating Compliance (III), Knowledge of Processes or Procedures (III), Perspective Taking (III), Task Planning & Management (III)



351M CW5 KSB Storyboard



Proponent Vision: As a senior field grade Warrant Officer, the W5/351M serves as the principal adviser to Army, Unified Combatant Command (UCC), DoD, and National Agency on HUMINT operations, training, policies, and procedures and develops and integrates HUMINT policy IAW applicable laws, policies, treaties, regulations. Assesses and ensures readiness of Army HUMINT workforce. Integrates the HUMINT and MI Enterprise into the Army Enterprise. They provide leader development, talent and lifecycle management, mentorship, advice, and counsel to enlisted Soldiers, Warrant Officers, and branch officers and have special Warrant Officer leadership and representation responsibilities within their respective commands. They will: evaluate, make decisions, organize, set goals, collaborate, persuade, supervise, listen, counsel, guide and mentor.

Developmental/ Experiential Learning
Positions: DA G2 HUMINT Advisor, E-MIB Senior Technical Advisor, Chief WO of the MI Corps, INSCOM Command Chief WO, MI WO Proponent, WOTB Chief, Capabilities Branch Chief
Additional Duties: None
Experiences: MI Training Strategy evaluation/evaluator, CTC Rotation, Warfighters, MRX, HUMINT Readiness – MITS, HUMINT training, ICF – Custodial duties

Education
College and University: Masters Degree (D)
Credentials & Certifications (Continuing Education): Foundry and HT-JCOE courses - DATC (D), MOTC (O), AOC-H (D), Strat D (D), JSIC (D), JCHATC (D), J2X (D), JARMS (D), JMIC (D), HTTC (D), TRC (MSO) (O), ICPC (O), Instructor (O)
Military Schooling: How the Army Runs (O)

Baseline Talents (ATAF - Tier 2): Military Specific (IV), Creativity (IV), Reasoning (IV), General Fitness (IV), Oral Communication (IV), Written Communication (IV), Tactical/Technical Competence (IV), Cultural Awareness (IV), Social Skills (IV)

Assignment Developed Talents (ATAF – Tier 2): Meta-Cognition (IV), Problem Solving (IV), Openness to Experience (IV), Teamwork (IV), Leadership (IV), Management (IV), Tactical/Technical Competence (IV), Multi-Domain Collaboration (IV), Social Perceptiveness (IV), Interpersonal Relationship Building (IV)

Tier 3 ATAF KSBs (Baseline): Army Values (IV)), Analytical Thinking (IV), Creative Problem Solving and Innovation (IV), Physically Fit (IV), Oral Communication Skill (IV), Written Communication (IV), MOS Specific Knowledge and Skills (IV), Maintains Relevant Geopolitical Awareness (IV),

Tier 3 ATAF KSBs (Assignment Developed): Mental Agility (IV), Create Knowledge (IV), Mitigate Harm (IV), Verbal Reasoning (IV), Communicator (IV), Oral and Nonverbal Comprehension (IV), Evaluating Compliance (IV), Knowledge of Processes or Procedures (IV), Perspective Taking (IV), Task Planning & Management (IV)



351Z WO1/CW2 KSB Storyboard



Proponent Vision: As a company grade Warrant Officer, W1/W2 351Zs are entry level subject matter experts in, maintaining secure communications networking platforms, and leading joint operations and administrative staff in support of DOD efforts and initiatives. They specialize in leading Attaché Staff operations in joint/interagency diplomatic missions. W1/W2 351Zs typically serve as principal advisors to O-4 or O-5 Senior Defense Official/Defense Attaches, synchronize DOD activities in accordance with applicable policy, and represent DOD equities with the Embassy Country Team and Embassy working groups in support of U.S. foreign policy overseas. They will: research, analyze, classify, write technically, use facts, assemble reports and listen skillfully.

Developmental/ Experiential Learning
Positions: DAO Algeria, DAO Belgium, DAO Cambodia, DAO Cameroon, DAO Chad/Uganda/Ghana, DAO Croatia/Serbia, DAO Ecuador, DAO El Salvador/Nicaragua, DAO Ethiopia, DAO Guatemala, DAO Indonesia, DAO Kazakhstan, DAO Libya, DAO Mozambique/Zimbabwe, DAO Tunisia, DAO UAE
Additional Duties: Special Security Representative, COMSEC Custodian
Experiences: Diplomatic Receptions, Interagency Coordination, Host nation events, NEO preparation

Education
College and University: Associate Degree (D)
Credentials & Certifications (Continuing Education): Inspector Generals Course (O), SCI Security Officials Training (O), Attaché Staff Operations (O), Personnel Security Management (O), Security Assistant Management Course (O), CI-HUMINT Operations Course (O)
Military Schooling: JMAS Staff Course (R)

Baseline Talents (ATAF - Tier 2): Military Specific (II), Problem Solving (II), General Communication (II), Conscientiousness (II), General Cognitive Ability (II), Cultural Awareness (II), Stress Tolerance (II), IT Programs and Skills (II), Social Skills (II)

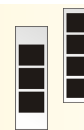
Assignment Developed Talents (ATAF – Tier 2): Management (II), Multi-Domain Collaboration (II), Budget & Finance (II), Tactical/Technical Competence (II), Teamwork (II), Leadership (II), Social Skills (II)

Tier 3 ATAF KSBs (Baseline): Army Values (II), Analytical Thinking (II), Creative Problem Solving and Innovation (II), Physically Fit (II), Oral Communication Skill (II), Written Communication (II), MOS Specific Knowledge and Skills (II), Maintains Relevant Geopolitical Awareness (II), Interpersonal Relationship Building (II)

Tier 3 ATAF KSBs (Assignment Developed): MOS Specific Knowledge and Skills (II), Maintains Relevant Geopolitical Awareness (II), Multi-Tasking (II), Financial Management (II), Knowledge Management (II), Joint, Interagency, Intergovernmental, And Multinational (JIIM) Perspective, Cultural/Interpersonal Adaptability (II), Consensus Building (II), Leads by Example (II), Organizational Perspective (II), Delegating (II), Resource Management (II), Time Management (II), Interpersonal Relationship Building (II)



351Z CW3/4 KSB Storyboard



Proponent Vision: As a field grade Warrant Officer, W3/4 351Zs are intermediate and mastery level subject matter experts in, maintaining secure communications networking platforms, and leading joint operations and administrative staff in support of DOD efforts and initiatives. They specialize in leading Attaché Staff operations in joint/interagency diplomatic missions. W1/W2 351Zs typically serve as principal advisors to O-4 or O-5 Senior Defense Official/Defense Attaches, synchronize DOD activities in accordance with applicable policy, and represent DOD equities with the Embassy Country Team and Embassy working groups in support of U.S. foreign policy overseas. They will: research, analyze, classify, write technically, use facts, assemble reports and listen skillfully.

Developmental/ Experiential Learning
Positions: DAO Austria, DAO Columbia, DAO Egypt, DAO Greece, DAO Hungary, DAO Kenya, DAO Lebanon, DAO Korea, DAO Poland, DAO Saudi Arabia, DAO Panama, WO PME Course Manager, Senior JMAS Instructor, WOCC Instructor, DIA Inspector General
Additional Duties: Special Security Representative, COMSEC Custodian, Collection Manager
Experiences: Diplomatic Receptions, Interagency Coordination, Host nation events, NEO preparation

Education
College and University: Associate Degree (D), Bachelors Degree (D), NIU (O), MI Programs (O)
Credentials & Certifications (Continuing Education): Inspector Generals Course (O), SCI Security Officials Training (O), Attaché Staff Operations (O), Personnel Security Management (O), Security Assistant Management Course (O), CI-HUMINT Operations Course (O)
Military Schooling: JMAS Staff Course (R)

Baseline Talents (ATAF - Tier 2): Military Specific (III), Problem Solving (III), General Communication (III), Conscientiousness (III), General Cognitive Ability (III), Cultural Awareness (III), Stress Tolerance (III), IT Programs and Skills (III), Social Skills (III)

Assignment Developed Talents (ATAF – Tier 2): Management (III), Multi-Domain Collaboration (III), Budget & Finance (III), Tactical/Technical Competence (III), Teamwork (III), Leadership (III), Social Skills (III)

Tier 3 ATAF KSBs (Baseline): Army Values (III), Analytical Thinking (III), Creative Problem Solving and Innovation (III), Physically Fit (III), Oral Communication Skill (III), Written Communication (III), MOS Specific Knowledge and Skills (III), Maintains Relevant Geopolitical Awareness (III), Interpersonal Relationship Building (III)

Tier 3 ATAF KSBs (Assignment Developed): MOS Specific Knowledge and Skills (III), Maintains Relevant Geopolitical Awareness (III), Multi-Tasking (III), Financial Management (III), Knowledge Management (III), Joint, Interagency, Intergovernmental, And Multinational (JIIM) Perspective, Cultural/Interpersonal Adaptability (III), Consensus Building (III), Leads by Example (III), Organizational Perspective (III), Delegating (III), Resource Management (III), Time Management (III), Interpersonal Relationship Building (III)



351Z CW5 KSB Storyboard



Proponent Vision: As a senior field grade Warrant Officer, the W5/351Zs serve as advisors to the Army G2 and the Director of the Defense Attaché Service, synchronizing DOD activities and policy worldwide. They are tactical and technical experts assigned to national level strategic assignments, maintaining secure communications networking platforms, and leading joint operations and administrative staff in support of DOD efforts and initiatives. W5/351Zs serve as principal advisors at the O8 and O9 level. They provide leader development, talent and lifecycle management, mentorship, advice, and counsel to enlisted Soldiers, Warrant Officers, and branch officers and have special Warrant Officer leadership and representation responsibilities within their respective commands. They are expected to: evaluate, make decisions, organize, set goals, collaborate, persuade, supervise, listen, counsel, guide and mentor.

Developmental/ Experiential Learning

Positions: DAO China, DAO Russia, DAO United Kingdom, DAO France, DAO India, Chief WO of the MI Corps, DAS Sr. Warrant Officer Advisor, DIA Inspector General, DAG2 Advisor
Additional Duties: Special Security Representative, COMSEC Custodian, Collection Manager
Experiences: Diplomatic Receptions, Interagency Coordination, Host nation events, NEO preparation

Education

College and University: Masters Degree (D), NIU (O), MI Programs (O)
Credentials & Certifications (Continuing Education): Inspector Generals Course (O), SCI Security Officials Training (O), Attaché Staff Operations (O), Personnel Security Management (O), Security Assistant Management Course (O), CI-HUMINT Operations Course (O)
Military Schooling: How the Army Runs (O)

Baseline Talents (ATAF - Tier 2): Military Specific (IV), Problem Solving (IV), General Communication (IV), Conscientiousness (IV), General Cognitive Ability (IV), Cultural Awareness (IV), Stress Tolerance (IV), IT Programs and Skills (IV), Social Skills (IV)

Assignment Developed Talents (ATAF – Tier 2): Management (IV), Multi-Domain Collaboration (IV), Budget & Finance (IV), Tactical/Technical Competence (IV), Teamwork (IV), Leadership (IV), Social Skills (IV)

Tier 3 ATAF KSBs (Baseline): Army Values (IV), Analytical Thinking (IV), Creative Problem Solving and Innovation (IV), Physically Fit (IV), Oral Communication Skill (IV), Written Communication (IV), MOS Specific Knowledge and Skills (IV), Maintains Relevant Geopolitical Awareness (IV), Interpersonal Relationship Building (IV)

Tier 3 ATAF KSBs (Assignment Developed): MOS Specific Knowledge and Skills (IV), Maintains Relevant Geopolitical Awareness (IV), Multi-Tasking (IV), Financial Management (IV), Knowledge Management (IV), Joint, Interagency, Intergovernmental, And Multinational (JIIM) Perspective, Cultural/Interpersonal Adaptability (IV), Consensus Building (IV), Leads by Example (IV), Organizational Perspective (IV), Delegating (IV), Resource Management (IV), Time Management (IV), Interpersonal Relationship Building (IV)



352N WO1/CW2 KSB Storyboard



Proponent Vision: As Company Grade Warrant Officers the W1/W2 352N primarily supports Signals Intelligence (SIGINT) operations and analysis within Cryptologic Services Groups, Cryptologic Support teams, Analysis and Control Elements, Technical Control & Analysis Elements in FORSCOM or INSCOM. SIGINT Warrant Officers provide commanders, decision makers, and staffs with timely, accurate, relevant, predictive, and tailored SIGINT about the enemy Electronic Order of Battle and the employment of Army SIGINT capabilities. They will: research, assemble reports, supervise, make decisions and advise effectively.

Developmental/ Experiential Learning

Positions: BCT/CST SIGINT Tech, MIB T SIGINT Tech, AIB SIGINT Ops Tech, Cyber Mission Support Team, 704th/706th SIGINT Tech, ASCC/Corps/DIV SIGINT Tech, Cryptologic Support Group SIGINT Tech, 75th Ranger RGT SIGINT Tech, Army Cryptologic Office, CTC Foundry SIGINT Advisor, SIGINT ISR/Collection Tech

Additional Duties: None

Experiences: MI Training Strategy Evaluation, CTC Rotation, Warfighters

Education

College and University: Associate Degree (D)

Credentials & Certifications (Continuing Education): MI Training Strategy Cert (D), ISR Synch Manager Course (O), MASINT Course (O), IO Planner Course (O), Army Cyberspace Operations Planner Course (O), Aerial Precision Geolocation & Targeting (O), Intelligence Support to Cyber Operations (O), Computer Network Planner (O), Net +/Sec + (O), Special Technical Operations Planner (O), Warrant Officer Cryptologic Career Program (O)

Military Schooling: Airborne (O), Ranger (O)

Baseline Talents (ATAF - Tier 2): Military Specific (I), Creativity (I), Reasoning (I), General Fitness (I), Oral Communication (I), Written Communication (I), Tactical/Technical Competence (I), Cultural Awareness (I)

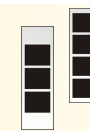
Assignment Developed Talents (ATAF – Tier 2): Meta-Cognition (I), Problem Solving (I), Stress Tolerance (I), Openness to Experience (I), Teamwork (I), Leadership (I), Management (I), Tactical/Technical Competence (II), Multi-Domain Collaboration (I)

Tier 3 ATAF KSBs (Baseline): Army Values (I), Analytical Thinking (I), Creative Problem Solving and Innovation (I), Physically Fit (I), Oral Communication Skill (I), Written Communication (I), MOS Specific Knowledge and Skills (I), Maintains Relevant Geopolitical Awareness (I)

Tier 3 ATAF KSBs (Assignment Developed): Analyzes and Organizes Information to Create Knowledge (I), Problem Solver (I), Stress Tolerance (I), Adaptability (I), Innovative (I), Cooperation/Teamwork (I), Leads by Example (I), Time Management (I), Proficiency with Mission Systems (I), Joint, Interagency, Intergovernmental and Multinational Perspective (I)



352N CW3/4 KSB Storyboard



Proponent Vision: As a field grade Warrant Officer, the W3/W4 352N primarily supports Signals Intelligence (SIGINT) operations and analysis within Cryptologic Services Groups, Cryptologic Support teams, Analysis and Control Elements, Technical Control & Analysis Elements in FORSCOM, INSCOM, USASOC, TRADOC, Joint & Special Mission Units. SIGINT Warrant Officers provide commanders, decision makers, and staffs with timely, accurate, relevant, predictive, and tailored SIGINT about the enemy Electronic Order of Battle, the development, & employment of Army SIGINT capabilities and doctrine. They will: innovate, communicate with fact, advise effectively, design programs proofread, analyze, evaluate, facilitate and make decisions.

Developmental/ Experiential Learning

Positions: COCOM Sr SIGINT Advisor, Corps/DIV G2 SIGINT Chief, ASCC/Corps/ SIGINT Collection Manager, TSOC SIGINT Advisor, Cyber MST Senior SIGINT Advisor

SF Group SIGINT Tech, 35N Crs Mgr, WOTB Crs Mgr, HRC MI Branch, Capabilities Developer, DoD Systems Acquisition, WOCC Instructor, SIGINT Doctrine Developer

Additional Duties: None

Experiences: MI Training Strategy Evaluation, CTC Rotation, Warfighters

Education

College and University: Associate Degree (D)

Credentials & Certifications (Continuing Education): MI Training Strategy Cert (D), ISR Synch Manager Course (O), MASINT Course (O), IO Planner Course (O), Army Cyberspace Operations Planner Course (O), Aerial Precision Geolocation & Targeting (O), Intelligence Support to Cyber Operations (O), Computer Network Planner (O), Net +/Sec + (O), Special Technical Operations Planner (O), Warrant Officer Cryptologic Career Program (O)

Military Schooling: Airborne (O), Ranger (O)

Baseline Talents (ATAF - Tier 2): Military Specific (III), Creativity (III), Reasoning (III), General Fitness (III), Oral Communication (III), Written Communication (III), Tactical/Technical Competence (III), Cultural Awareness (III)

Assignment Developed Talents (ATAF – Tier 2): Meta-Cognition (III), Problem Solving (III), Stress Tolerance (III), Openness to Experience (III), Teamwork (III), Leadership (III), Management (III), Tactical/Technical Competence (III), Multi-Domain Collaboration (III)

Tier 3 ATAF KSBs (Baseline): Army Values (III), Analytical Thinking (III), Creative Problem Solving and Innovation (III), Physically Fit (III), Oral Communication Skill (III), Written Communication (III), MOS Specific Knowledge and Skills (III), Maintains Relevant Geopolitical Awareness (III)

Tier 3 ATAF KSBs (Assignment Developed): Analyzes and Organizes Information to Create Knowledge (III), Problem Solver (III), Stress Tolerance (III), Adaptability (III), Innovative (III), Cooperation/Teamwork (III), Leads by Example (III), Time Management (III), Proficiency with Mission Systems (III), Joint, Interagency, Intergovernmental and Multinational Perspective (III)



352N CW5 KSB Storyboard



Proponent Vision: As a senior field grade warrant officer, the W5/352N primarily supports Signals Intelligence (SIGINT) SIGINT operations and analysis within the Army Technical Control & Analysis Element, Army Cryptologic Operations Office, Department of the Army G2 staff, TRADOC, INSCOM, USASOC, or Joint & Special Mission Units. They provide leader development, talent and lifecycle management, mentorship, advice, and counsel to enlisted Soldiers, Warrant Officers, and branch officers and have special Warrant Officer leadership and representation responsibilities within their respective commands. They will: evaluate, make decisions, organize, set goals, collaborate, persuade, supervise, listen, counsel, guide and mentor.

Developmental/ Experiential Learning

Positions: DA G-2 SIGINT Tech Advisor, MI BDE Sr Tech Advisor, ACO Sr Tech Advisor, USASOC Sr SIGINT Advisor, ATCAE Sr Tech Advisor, Chief WO of the MI Corps, INSCOM Command Chief WO, MI Warrant Officer Proponent, WOTB Chief, 35N Course Manager, Capabilities Branch Chief

Additional Duties: None

Experiences: MI Training Strategy Evaluation, CTC Rotation, Warfighters

Education

College and University: Masters Degree (D)

Credentials & Certifications (Continuing Education): MI Training Strategy Cert (D), ISR Synch Manager Course (O), MASINT Course (O), IO Planner Course (O), Army Cyberspace Operations Planner Course (O), Aerial Precision Geolocation & Targeting (O), Intelligence Support to Cyber Operations (O), Computer Network Planner (O), Net +/Sec + (O), Special Technical Operations Planner (O), Warrant Officer Cryptologic Career Program (O)

Military Schooling: How the Army Runs (O)

Baseline Talents (ATAF - Tier 2): Military Specific (IV), Creativity (IV), Reasoning (IV), General Fitness (IV), Oral Communication (IV), Written Communication (IV), Tactical/Technical Competence (IV), Cultural Awareness (IV)

Assignment Developed Talents (ATAF - Tier 2): Meta-Cognition (IV), Problem Solving (IV), Stress Tolerance (IV), Openness to Experience (IV), Teamwork (IV), Leadership (IV), Management (IV), Tactical/Technical Competence (IV), Multi-Domain Collaboration (IV)

Tier 3 ATAF KSBs (Baseline): Army Values (IV), Analytical Thinking (IV), Creative Problem Solving and Innovation (IV), Physically Fit (IV), Oral Communication Skill (IV), Written Communication (IV), MOS Specific Knowledge and Skills (IV), Maintains Relevant Geopolitical Awareness (IV)

Tier 3 ATAF KSBs (Assignment Developed): Analyzes and Organizes Information to Create Knowledge (IV), Problem Solver (IV), Stress Tolerance (IV), Adaptability (IV), Innovative (IV), Cooperation/Teamwork (IV), Leads by Example (IV), Time Management (IV), Proficiency with Mission Systems (IV), Joint, Interagency, Intergovernmental and Multinational Perspective (IV)



353T WO1/CW2 KSB Storyboard



Proponent Vision: As a Company Grade Warrant Officer W1/W2 353Ts are basic-level technical experts, combat leaders, trainers and advisors specialized in the management and utilization of Army and Joint Forces Military Intelligence/Intelligence, Surveillance, and Reconnaissance systems and networks. The Company Grade 353T understands employment of Tactical Military Intelligence Systems. This includes establishing shop operations, preventive maintenance programs, system status reports, and MI systems configuration. They will: research, analyze, classify, write technically, use facts, assemble reports, and listen skillfully.

Developmental/ Experiential Learning
Positions: BCT MI Systems Integration Tech, 501st MI Systems Integration Tech, DIV HQ MI Systems Integration Tech, E-MIB MI Systems Integration Tech, SFAB MI Systems Integration Tech, AIB MI Systems Integration Tech
Additional Duties: None
Experiences: MI Training Strategy Evaluation, CTC Rotation, Warfighters

Education
College and University: Associate Degree (D)
Credentials & Certifications (Continuing Education): MI Training Strategy (D), Computer Network Planner (O), Advanced Net +/Advanced Sec + (O), Certified Information System Security (O),
Military Schooling: Digital Intelligence System Master Gunner (D), Air Assault (O), Airborne (O), Ranger (O)

Baseline Talents (ATAF - Tier 2): Military Specific (II), Creativity (II), Reasoning (II), General Fitness (II), Oral Communication (II), Written Communication (II), Tactical/Technical Competence (II), Mechanical and Electrical (II)

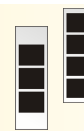
Assignment Developed Talents (ATAF – Tier 2): Meta-Cognition (II), Problem Solving (II), Stress Tolerance (II), Openness to Experience (II), Teamwork (II), Leadership (II), Management (II), Tactical/Technical Competence (II), IT Programs and Systems (II)

Tier 3 ATAF KSBs (Baseline): Army Values (II), Analytical Thinking (II), Creative Problem Solving and Innovation (II), Physically Fit (II), Oral Communication Skill (II), Written Communication (II), MOS Specific Knowledge and Skills (II), Mechanically and Technologically Savvy (II)

Tier 3 ATAF KSBs (Assignment Developed): Analyzes and Organizes Information to Create Knowledge (II), Problem Solver (II), Stress Tolerance (II), Adaptability (II), Innovative (II), Cooperation/Teamwork (II), Leads by Example (II), Time Management (II), Proficiency with Mission Systems (II), Advanced Computer Skills (II)



353T CW3/4 KSB Storyboard



Proponent Vision: As a field grade Warrant Officer, the W3/W4 353T are technical experts, combat leaders, trainers and advisors specialized in the management and utilization of Army and Joint Forces Intelligence, Surveillance, and Reconnaissance systems and networks. The W3/W4 353T must understand MI systems maintenance, integration, and programs at Echelon Above Corps. This includes National-level Intelligence Architecture integration, Program of Record input, designing training programs, MOS modernization, and managing Echelon Above Corps MI systems maintenance activities and training. They will: innovate, communicate with fact, advise effectively, design programs proofread, analyze, evaluate, facilitate and make decisions.

Developmental/ Experiential Learning

Positions: DIV HQ MI Systems Integration Tech, E-MIB MI Systems Integration Tech, SFAB MI Systems Integration Tech, AIB MI Systems Integration Tech, Doctrine Writer, WOTB Instructor, EPG IEW Test Division Tech, WOCC TAC Officer
Additional Duties: None
Experiences: MI Training Strategy Evaluation, CTC Rotation, Warfighters

Education

College and University: Bachelors Degree (D)
Credentials & Certifications (Continuing Education): MI Training Strategy (D), Computer Network Planner (O), Advanced Net +/Advanced Sec + (O), Certified Information System Security (O),
Military Schooling: Digital Intelligence System Master Gunner (D), Air Assault (O), Airborne (O), Ranger (O)

Baseline Talents (ATAF - Tier 2): Military Specific (III), Creativity (III), Reasoning (III), General Fitness (III), Oral Communication (III), Written Communication (III), Tactical/Technical Competence (III), Mechanical and Electrical (III)

Assignment Developed Talents (ATAF – Tier 2): Meta-Cognition (III), Problem Solving (III), Stress Tolerance (III), Openness to Experience (III), Teamwork (III), Leadership (III), Management (III), Tactical/Technical Competence (III), IT Programs and Systems (III)

Tier 3 ATAF KSBs (Baseline): Army Values (III), Analytical Thinking (III), Creative Problem Solving and Innovation (III), Physically Fit (III), Oral Communication Skill (III), Written Communication (III), MOS Specific Knowledge and Skills (III), Mechanically and Technologically Savvy (III)

Tier 3 ATAF KSBs (Assignment Developed): Analyzes and Organizes Information to Create Knowledge (III), Problem Solver (III), Stress Tolerance (III), Adaptability (III), Innovative (III), Cooperation/Teamwork (III), Leads by Example (III), Time Management (III), Proficiency with Mission Systems (III), Advanced Computer Skills (III)



353T CW5 KSB Storyboard



Proponent Vision: As a senior field grade warrant officer, the W5/353T possess expert knowledge in managing MI systems maintenance, integration, and programs for the Department of Army and Joint Service requirements. This includes developing MI maintenance policy, driving MOS future competencies, leading cross discipline initiatives, and advising DA G2 and MACOM Commanders on MI systems maintenance activities and training. They provide leader development, talent and lifecycle management, mentorship, advice, and counsel to enlisted Soldiers, Warrant Officers, and branch officers and have special Warrant Officer leadership and representation responsibilities within their respective commands. They will: evaluate, make decisions, organize, set goals, collaborate, persuade, supervise, listen, counsel, guide and mentor

Developmental/ Experiential Learning
Positions: INSCOM HQ G4 Sr. Technical Advisor, 706thSrMI Sys Integration Advisor, Futures CMD CDID 353T Advisor, Chief WO of the MI Corps, INSCOM Command Chief WO, MI WO Proponent, WOTB Chief, Capabilities Branch Chief
Additional Duties: None
Experiences: MI Training Strategy Evaluation, CTC Rotation, Warfighters

Education
College and University: Masters Degree (D)
Credentials & Certifications (Continuing Education): MI Training Strategy (D), Computer Network Planner (O), Advanced Net +/Advanced Sec + (O), Certified Information System Security (O),
Military Schooling: How the Army Runs (O)

Baseline Talents (ATAF - Tier 2): Military Specific (IV), Creativity (IV), Reasoning (IV), General Fitness (IV), Oral Communication (IV), Written Communication (IV), Tactical/Technical Competence (IV), Mechanical and Electrical (IV)

Assignment Developed Talents (ATAF – Tier 2): Meta-Cognition (IV), Problem Solving (IV), Stress Tolerance (IV), Openness to Experience (IV), Teamwork (IV), Leadership (IV), Management (IV), Tactical/Technical Competence (IV), IT Programs and Systems (IV)

Tier 3 ATAF KSBs (Baseline): Army Values (IV), Analytical Thinking (IV), Creative Problem Solving and Innovation (IV), Physically Fit (IV), Oral Communication Skill (IV), Written Communication (IV), MOS Specific Knowledge and Skills (IV), Mechanically and Technologically Savvy (IV)

Tier 3 ATAF KSBs (Assignment Developed): Analyzes and Organizes Information to Create Knowledge (IV), Problem Solver (IV), Stress Tolerance (IV), Adaptability (IV), Innovative (IV), Cooperation/Teamwork (IV), Leads by Example (IV), Time Management (IV), Proficiency with Mission Systems (IV), Advanced Computer Skills (IV)



352S WO1/CW2 KSB Storyboard



Proponent Vision: As Company Grade Warrant Officers W1/W2 352Ss primarily support Signals Intelligence (SIGINT) operations and analysis in National Security Agency Signal's Development Centers, Military Intelligence Brigade (Theater)(MIB(T)), SIGINT Collection Teams (SCT), and Electromagnetic Analysis Cells (EMAC) within INSCOM. Company Grade 352S SIGINT Analysis Technicians are entry level technical experts, combat leaders, trainers, and advisors appointed to meet Army requirements for officers who are highly specialized in SIGINT collection and signals analysis operations. They will: research, analyze, classify, write technically, use facts, assemble reports, and listen skillfully.

Developmental/ Experiential Learning

Positions: NSA Mission Manager or Officer-in-Charge (OIC), MIB-T SIGINT Collection Tech, 704th/706th SIGINT Collection Tech, MIB-T SIGINT Collection Chief, Cryptologic Support Group SIGINT Tech, Army Cryptologic Office Staff Officer, EMAC OIC, Technical Production (TECHPRO) OIC

Additional Duties: SIGINT Intelligence Oversight Officer (SIOO), Additional Duty Safety Officer, Classification Advisory Officer (CAO)

Experiences: MI Training Strategy Evaluation, National-Tactical Integration, National Technical Means

Education

College and University: Associate Degree (D), National Intelligence University - Bachelor or Master of Science program (O), Advanced Civil Schooling (ACS) (O)

Credentials & Certifications (Continuing Education): Information Collection Planners Course (O), TechSIGINT Collection Course (D), Introduction to Radar Theory (D), Joint Targeting Course (O), Intelligence Fundamentals Professional Certification (O),

Military Schooling: Warrant Officer Cryptologic Career Program (O), Army Space Cadre Basic Course (O)

Baseline Talents (ATAF - Tier 2): Creativity (II), Meta-Cognition (II), Problem Solving (II), General Communications (II), Management (II), General Fitness (II), Military Specific (II), Tactical/Technical Competence (II)

Assignment Developed Talents (ATAF – Tier 2): Reasoning (II), Systems Thinking (II), Conscientiousness (II), Openness to Experience (II), IT Programs and Systems (II), Multi-Domain Collaboration (II), Teamwork (II), Leadership (II), Tactical/Technical Competence (II)

Tier 3 ATAF KSBs (Baseline): Army Values (II), Cognitive Flexibility (II), Information Ordering (II), Analytical Thinking (II), Creative Problem Solving and Innovation (II), Detail-Focused & Precise (II), Physically Fit (II), Oral Communication Skill (II), Written Communication (II), MOS/Branch-Specific Knowledge and Skill (II), Task Planning & Management (II)

Tier 3 ATAF KSBs (Assignment Developed): Analyzes and Organizes Information to Create Knowledge (II), Resilience (II), Adaptability (II), Innovative (II), Cooperation/Teamwork (II), Leads by Example (II), Self-Management (II), Proficiency with Mission Systems (II), Cyber Knowledge (II), Technologically Adept (II), Joint, Interagency, Intergovernmental and Multinational Perspective (II), Project Manager (II)



352S CW3/4 KSB Storyboard



Proponent Vision: As a field grade Warrant Officer, the W3/W4 352S primarily supports Signals Intelligence (SIGINT) operations and analysis within National Security Agency Signal Development Mission Teams, MIB(T), SIGINT Collection Teams (SCT), Electromagnetic Analysis Cells (EMAC) within INSCOM, TRADOC, Joint, and Special Mission Units. The W3/W4 352S is a Technical leader, expert, combat leader, trainer, and advisor appointed to meet Army requirements for officers who are highly specialized in the SIGINT operations. They will: oversee programs, facilitate groups, interpret data, innovate, communicate with fact, advise effectively, and make decisions.

Developmental/ Experiential Learning

Positions: MIB-T SIGINT Collection Chief, Cryptologic Support Group SIGINT Tech, Army Cryptologic Office, WO PME Instructor, IEW Test Division SIGINT Tech, WOCC TACC/Instructor, MIIB-T Senior SIGINT Collections Advisor, 35S Course Manager, WO PME Course Manager, HRC Career Coach,
Additional Duties: SIGINT Intelligence Oversight Officer (SIOO), Classification Advisory Officer (CAO)
Experiences: MI Training Strategy Evaluation, National-Tactical Integration, National Technical Means

Education

College and University: Associate Degree (D), Bachelor's Degree (D), National Intelligence University - Bachelor or Master of Science program (O), Advanced Civil Schooling (ACS) (O)
Credentials & Certifications (Continuing Education): Information Collection Planners Course (O), TechSIGINT Collection Course (D), Introduction to Radar Theory (D), Warrant Officer Cryptologic Career Program (O), Army Space Cadre Basic Course (O), Joint Targeting Course (O), Intelligence Fundamentals Professional Certification (O),
Military Schooling: Warrant Officer Cryptologic Career Program (O), Army Space Cadre Basic Course (O)

Baseline Talents (ATAF - Tier 2): Creativity (III), Meta-Cognition (III), Problem Solving (III), General Communications (III), Management (III), General Fitness (III), Military Specific (III), Tactical/Technical Competence (III)

Assignment Developed Talents (ATAF – Tier 2): Reasoning (III), Systems Thinking (III), Conscientiousness (III), Openness to Experience (III), IT Programs and Systems (III), Multi-Domain Collaboration (III), Teamwork (III), Leadership (III), Tactical/Technical Competence (III)

Tier 3 ATAF KSBs (Baseline): Army Values (III), Cognitive Flexibility (III), Information Ordering (III), Analytical Thinking (III), Creative Problem Solving and Innovation (III), Detail-Focused & Precise (III), Physically Fit (III), Oral Communication Skill (III), Written Communication (III), MOS/Branch-Specific Knowledge and Skill (III), Task Planning & Management (III)

Tier 3 ATAF KSBs (Assignment Developed): Analyzes and Organizes Information to Create Knowledge (III), Resilience (III), Adaptability (III), Innovative (III), Cooperation/Teamwork (III), Leads by Example (III), Self-Management (III), Proficiency with Mission Systems (III), Cyber Knowledge (III), Technologically Adept (III), Joint, Interagency, Intergovernmental and Multinational Perspective (III), Project Manager (III)



352S CW5 KSB Storyboard



Proponent Vision: As a senior field grade warrant officer, the W5/352S primarily supports Signals Intelligence (SIGINT) operations and analysis within INSCOM, Joint, and Special Mission Units. They are master technical leaders, trainers, and advisors appointed to meet Army requirements for officers who are highly specialized in SIGINT collection. They provide leader development, talent and lifecycle management, mentorship, advice, and counsel to enlisted Soldiers, Warrant Officers, and branch officers. They will: evaluate, make decisions, organize, set goals, collaborate, persuade, supervise, listen, counsel, guide and mentor.

Developmental/ Experiential Learning
Positions: 743rd Senior Technical Advisor, Chief WO of the MI Corps, INSCOM Command Chief WO, MI Warrant Officer Proponent, WOTB Chief
Additional Duties: SIGINT Intelligence Oversight Officer (SIOO), Classification Advisory Officer (CAO)
Experiences: MI Training Strategy Evaluation, National-Tactical Integration, National Technical Means

Education
College and University: Associate Degree (D), Bachelor’s Degree (D), National Intelligence University - Bachelor or Master of Science program (O), Advanced Civil Schooling (ACS) (O)
Credentials & Certifications (Continuing Education): Information Collection Planners Course (O), TechSIGINT Collection Course (D), Introduction to Radar Theory (D), Warrant Officer Cryptologic Career Program (O), Army Space Cadre Basic Course (O), Joint Targeting Course (O), Intelligence Fundamentals Professional Certification (O),
Military Schooling: How the Army Runs (O)

Baseline Talents (ATAF - Tier 2): Creativity (IV), Meta-Cognition (IV), Problem Solving (IV), General Communications (IV), Management (IV), General Fitness (IV), Military Specific (IV), Tactical/Technical Competence (IV)

Assignment Developed Talents (ATAF – Tier 2): Reasoning (IV), Systems Thinking (IV), Conscientiousness (IV), Openness to Experience (IV), IT Programs and Systems (IV), Multi-Domain Collaboration (IV), Teamwork (IV), Leadership (IV), Tactical/Technical Competence (IV)

Tier 3 ATAF KSBs (Baseline): Army Values (IV), Cognitive Flexibility (IV), Information Ordering (IV), Analytical Thinking (IV), Creative Problem Solving and Innovation (IV), Detail-Focused & Precise (IV), Physically Fit (IV), Oral Communication Skill (IV), Written Communication (IV), MOS/Branch-Specific Knowledge and Skill (IV), Task Planning & Management (IV)

Tier 3 ATAF KSBs (Assignment Developed): Analyzes and Organizes Information to Create Knowledge (IV), Resilience (IV), Adaptability (IV), Innovative (IV), Cooperation/Teamwork (IV), Leads by Example (IV), Self-Management (IV), Proficiency with Mission Systems (IV), Cyber Knowledge (IV), Technologically Adept (IV), Joint, Interagency, Intergovernmental and Multinational Perspective (IV), Project Manager (IV)