



Field Artillery Corps

---CAC Approved---



FA Lieutenant KSB Storyboard



Proponent Vision: . The professional objective for a Lieutenants career is to develop Field Artillery branch skills. Specifically, Lieutenants will focus on platoon-level leadership skills, technical and tactical competencies, physical fitness, combined arms fire support integration, and team building. Lieutenants will certify on cannon, rocket, or missile platoon tactics and procedures. Lieutenants serving in Brigade Combat Teams (BCTs) will also certify on company fire support tactics and procedures. All Lieutenants will serve in challenging leadership assignments to expand their confidence and capability to lead Soldiers. Every Lieutenant should attempt to gain experience and knowledge in all three Field Artillery branch positions for Lieutenants in a BCT: PLT FDO, Company FSO, and Platoon Leader or in an FA BDE: Platoon Leader, Support Platoon Leader, and Battery Executive Officer.

Developmental/ Experiential Learning
Positions: Fire Support Officer, Fire Direction Officer, PLT Leader, BTRY XO, BN Staff Officer
Experiences: CTC Rotations, Artillery External Certifications/Evaluations PLT through BN, Deployments, Warfighter Exercises

Education
College and University: Bachelors Degree (R), Masters Degree (O)
Credentials & Certifications: Target Mensuration Only (TMO) (O), Collateral Damage Estimation (CDE) (O), Weaponneering (O)
Military Schooling: BOLC (R), FACCC (R), JOFEC (O), JFC (O), JFO (O), Airborne(O), Ranger (O), Air Assault (O) (not all inclusive)

Baseline Talents (ATAF - Tier 2):
 GENERAL COGNITIVE ABILITY (I)
 GENERAL COMMUNICATION (I)
 CONSCIENTIOUSNESS (I)
 MULTI DOMAIN COLLABORATION (I)
 TACTICAL/TECHNICAL COMPETENCE (I)
 CULTURAL AWARENESS (I)
 LEADERSHIP (I)
 GENERAL FITNESS (I)

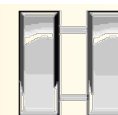
Assignment Developed Talents (ATAF – Tier 2):
 GENERAL COGNITIVE ABILITY (II)
 GENERAL COMMUNICATION (II)
 CONSCIENTIOUSNESS (II)
 MULTI DOMAIN COLLABORATION (II)
 TACTICAL/TECHNICAL COMPETENCE (II)
 CULTURAL AWARENESS (I)
 LEADERSHIP (II)
 GENERAL FITNESS (II)

Tier 3 ATAF KSBs (Baseline) (I): General Cognitive Aptitude, Multi-Tasking, Perceptive, Processes Information and Data, Spatially Intelligent, Communication Ability, Communicator, Encourages Discourse, Intercultural Communication, Achievement Oriented, Dependability, Introspective, Persistence, Self-Management, Joint Interagency Intergovernmental and Multinational Perspective, Knowledge of Combined Arms Operations, Specialized Expertise, Cross-Culturally Fluent, Cultural Awareness, Encourages subordinates to exercise initiative accept responsibility and take ownership, Leads by Example, Motivating Others, Organizational Perspective, Health and Fitness Orientation, Physically Fit

Tier 3 ATAF KSBs (Assignment Developed) (II): General Cognitive Aptitude, Multi-Tasking, Perceptive, Processes Information and Data, Spatially Intelligent, Communication Ability, Communicator, Encourages Discourse, Intercultural Communication, Achievement Oriented, Dependability, Introspective, Persistence, Self-Management, Joint Interagency Intergovernmental and Multinational Perspective, Knowledge of Combined Arms Operations, Specialized Expertise, Cross-Culturally Fluent, Cultural Awareness, Encourages subordinates to exercise initiative accept responsibility and take ownership, Leads by Example, Motivating Others, Organizational Perspective, Health and Fitness Orientation, Physically Fit



FA Captain KSB Storyboard



Proponent Vision: The professional objective for a Captain's career is to build upon past experiences, develop additional experience and expertise while preparing for battery command. Upon completion of command, Captains will have opportunities for other assignments in broadening and developmental positions.

Developmental/ Experiential Learning

Positions: Battery Command (KD), BN Fire Support Officer, BN Fire Direction Officer, BN Staff Officer

Broadening: CTC Observer/Trainer, FACCC Small Group Instructor, Instructor Positions (USMA Faculty, ROTC APMS, branch and service schools)

Experiences: CTC Rotations, AT I-XVIII, Deployments, Warfighter Exercises, Joint Assignments

Education

College and University: Bachelors Degree (R), Masters Degree (O)

Credentials & Certifications: Target Mensuration Only (TMO) (O), Collateral Damage Estimation (CDE) (O), Weaponneering (O)

Military Schooling: FACCC (R), JOFEC (O), JFC (O), JFO (O), Airborne(O), Ranger (O), Air Assault (O) (not all inclusive)

Baseline Talents (ATAF - Tier 2):

GENERAL COGNITIVE ABILITY (II)

GENERAL COMMUNICATION (II)

CONSCIENTIOUSNESS (II)

MULTI DOMAIN COLLABORATION (II)

TACTICAL/TECHNICAL COMPETENCE (II)

CULTURAL AWARENESS (II)

LEADERSHIP (II)

GENERAL FITNESS (II)

Baseline Talents (ATAF - Tier 2):

GENERAL COGNITIVE ABILITY (III)

GENERAL COMMUNICATION (III)

CONSCIENTIOUSNESS (II-III)

MULTI DOMAIN COLLABORATION (III)

TACTICAL/TECHNICAL COMPETENCE (III)

CULTURAL AWARENESS (III)

LEADERSHIP (III)

GENERAL FITNESS (III)

Tier 3 ATAF KSBs (Baseline) (II): General Cognitive Aptitude, Multi-Tasking, Perceptive, Processes Information and Data, Spatially Intelligent, Communication Ability, Communicator, Encourages Discourse, Intercultural Communication, Achievement Oriented, Dependability, Introspective, Persistence, Self-Management, Joint Interagency Intergovernmental and Multinational Perspective, Knowledge of Combined Arms Operations, Specialized Expertise, Cross-Culturally Fluent, Cultural Awareness, Encourages subordinates to exercise initiative accept responsibility and take ownership, Leads by Example, Motivating Others, Organizational Perspective, Health and Fitness Orientation, Physically Fit

Tier 3 ATAF KSBs (Assignment Developed) (III): General Cognitive Aptitude, Multi-Tasking, Perceptive, Processes Information and Data, Spatially Intelligent, Communication Ability, Communicator, Encourages Discourse, Intercultural Communication, Achievement Oriented, Dependability, Introspective, Persistence, Self-Management, Joint Interagency Intergovernmental and Multinational Perspective, Knowledge of Combined Arms Operations, Specialized Expertise, Cross-Culturally Fluent, Cultural Awareness, Encourages subordinates to exercise initiative accept responsibility and take ownership, Leads by Example, Motivating Others, Organizational Perspective, Health and Fitness Orientation, Physically Fit



FA Major KSB Storyboard



Proponent Vision: The primary objectives for Field Artillery Majors are to contribute experience and expertise to the organizations to which the officer is assigned, and to broaden their knowledge and skills pertaining to Army and Joint operations. Field Artillery Majors are expected to be technically, tactically, and procedurally proficient in all aspects of fire support coordination and integration, Field Artillery gunnery, and risk management. Majors should expect to be assigned as a battalion S3, battalion XO, brigade FSO or a combination of these duty positions.

Developmental/ Experiential Learning

KD Positions: Battalion XO, Brigade XO, DIVARTY XO, Battalion S3, Brigade S3, DIVARTY S3, Brigade FSO

Broadening: Joint/Army/DIV Staff, DIV FSO, CTC Observer Controller, MCTP OC/T, ROTC Cadre, SFAB Advisor, Instructor

Experiences: CTC Rotations, Artillery External Certifications/Evaluations PLT through BN, Deployments, Warfighter Exercises, Joint Assignments

Education

College and University: Masters Degree (D), PhD (O)

Credentials & Certifications: Target Mensuration Only (TMO) (O), Collateral Damage Estimation (CDE) (O), Weaponering (O)

Military Schooling: Intermediate Level Education (R), Pre-Command Course (R), Senior Service College (R) JOFEC (D), JFC (D), JFO (O), Airborne (O), Ranger (O), Air Assault (O) (not all inclusive)

Baseline Talents (ATAF - Tier 2):

GENERAL COGNITIVE ABILITY (III)

GENERAL COMMUNICATION (III)

CONSCIENTIOUSNESS (III)

MULTI DOMAIN COLLABORATION (III)

TACTICAL/TECHNICAL COMPETENCE (III)

CULTURAL AWARENESS (III)

LEADERSHIP (III)

GENERAL FITNESS (III)

Assignment Developed Talents (ATAF – Tier 2):

GENERAL COGNITIVE ABILITY (IV)

GENERAL COMMUNICATION (IV)

CONSCIENTIOUSNESS (IV)

MULTI DOMAIN COLLABORATION (IV)

TACTICAL/TECHNICAL COMPETENCE (IV)

CULTURAL AWARENESS (IV)

LEADERSHIP (IV)

GENERAL FITNESS (IV)

Tier 3 ATAF KSBs (Baseline) (III): General Cognitive Aptitude, Multi-Tasking, Perceptive, Processes Information and Data, Spatially Intelligent, Communication Ability, Communicator, Encourages Discourse, Intercultural Communication, Achievement Oriented, Dependability, Introspective, Persistence, Self-Management, Joint Interagency Intergovernmental and Multinational Perspective, Knowledge of Combined Arms Operations, Specialized Expertise, Cross-Culturally Fluent, Cultural Awareness, Encourages subordinates to exercise initiative accept responsibility and take ownership, Leads by Example, Motivating Others, Organizational Perspective, Health and Fitness Orientation, Physically Fit

Tier 3 ATAF KSBs (Assignment Developed) (IV): General Cognitive Aptitude, Multi-Tasking, Perceptive, Processes Information and Data, Spatially Intelligent, Communication Ability, Communicator, Encourages Discourse, Intercultural Communication, Achievement Oriented, Dependability, Introspective, Persistence, Self-Management, Joint Interagency Intergovernmental and Multinational Perspective, Knowledge of Combined Arms Operations, Specialized Expertise, Cross-Culturally Fluent, Cultural Awareness, Encourages subordinates to exercise initiative accept responsibility and take ownership, Leads by Example, Motivating Others, Organizational Perspective, Health and Fitness Orientation, Physically Fit



FA Lieutenant Colonel KSB Storyboard



Proponent Vision: Field Artillery Lieutenant Colonels have demonstrated excellence in tactical skills and technical proficiency, risk management, and a master the art of warfare. Now, they are called on to mentor, lead, train, motivate, and care for Soldiers in both command and staff environments. Field Artillery Lieutenant Colonels are leaders in the branch as well as in the Army and Joint communities. They will plan and integrate fires in support of LSCO and are leaders who serve in Joint and Combined commands.

Developmental/ Experiential Learning

KD Positions: BN Command

Broadening: Joint/Army/DIV Staff, BDE DCO/Chief of Fires, Senior Fire Support CTC OC, ROTC Cadre, SFAB Advisor

Experiences: CTC Rotations, Artillery External Certifications/Evaluations PLT through BN, Deployments, Warfighter Exercises, Joint Assignments, International Liaison Assignments

Education

College and University: Masters Degree (D), PhD (O)

Credentials & Certifications: Target Mensuration Only (TMO) (O), Collateral Damage Estimation (CDE) (O), Weaponneering (O)

Military Schooling: Senior Service College (R), Intermediate Level Education (R), Pre-Command Course (R), JOFEC (O), JFC (O), Joint Targeting (O), Airborne (O), Ranger (O), Air Assault (O), (not all inclusive)

Baseline Talents/Assignment Development (ATAF - Tier 2):

GENERAL COGNITIVE ABILITY (IV)

GENERAL COMMUNICATION (IV)

CONSCIENTIOUSNESS (IV)

MULTI DOMAIN COLLABORATION (IV)

TACTICAL/TECHNICAL COMPETENCE (IV)

CULTURAL AWARENESS (IV)

LEADERSHIP (IV)

GENERAL FITNESS (IV)

Tier 3 ATAF KSBs (Baseline/Assignment Development) (IV): General Cognitive Aptitude, Multi-Tasking, Perceptive, Processes Information and Data, Spatially Intelligent, Communication Ability, Communicator, Encourages Discourse, Intercultural Communication, Achievement Oriented, Dependability, Introspective, Persistence, Self-Management, Joint Interagency Intergovernmental and Multinational Perspective, Knowledge of Combined Arms Operations, Specialized Expertise, Cross-Culturally Fluent, Cultural Awareness, Encourages subordinates to exercise initiative accept responsibility and take ownership, Leads by Example, Motivating Others, Organizational Perspective, Health and Fitness Orientation, Physically Fit



FA Colonel KSB Storyboard



Proponent Vision: Field Artillery Colonels have developed throughout their career the ability to exercise leadership, employing managerial, and executive talents. Colonels are expected to be multi-skilled leaders, strategic and creative thinkers, builders of leaders and teams, and competent warfighters. Similar to how Majors run a brigade and division staff; Colonels run the Army. Field Artillery Colonels contribute to the Army by serving in crucial assignments in command and senior staff positions. The critical task during this phase is to fully develop the broad skills and competencies required of an agile and adaptive leader while maintaining branch competency (warfighting skills). It is important to note that an overwhelming Majority of Colonels will not serve in a CMF 13 coded position during their tenure.

Developmental/ Experiential Learning

KD Positions: O-6 CSL Command

Broadening: ROTC/USMA Faculty, CTC Operations Group Commander, HQDA or Joint Staff, Assistant Commandant of the FA School

Experiences: CTC Rotations, Artillery External Certifications/Evaluations PLT through BN, Deployments, Warfighter Exercises, Joint Assignments, International Liaison Assignments

Education

College and University: Masters Degree (R), PhD (O)

Credentials & Certifications: Target Mensuration Only (TMO) (O), Collateral Damage Estimation (CDE) (O), Weaponneering (O)

Military Schooling: Senior Service College (R), Intermediate Level Education (R), Pre-Command Course (R), JOFEC (O), JFC (O), Joint Targeting (O), Airborne (O), Ranger (O), Air Assault (O), (not all inclusive)

Baseline Talents/Assignment Development (ATAF - Tier 2):

GENERAL COGNITIVE ABILITY (IV)

GENERAL COMMUNICATION (IV)

CONSCIENTIOUSNESS (IV)

MULTI DOMAIN COLLABORATION (IV)

TACTICAL/TECHNICAL COMPETENCE (IV)

CULTURAL AWARENESS (IV)

LEADERSHIP (IV)

GENERAL FITNESS (IV)

Tier 3 ATAF KSBs (Baseline/Assignment Development) (IV): General Cognitive Aptitude, Multi-Tasking, Perceptive, Processes Information and Data, Spatially Intelligent, Communication Ability, Communicator, Encourages Discourse, Intercultural Communication, Achievement Oriented, Dependability, Introspective, Persistence, Self-Management, Joint Interagency Intergovernmental and Multinational Perspective, Knowledge of Combined Arms Operations, Specialized Expertise, Cross-Culturally Fluent, Cultural Awareness, Encourages subordinates to exercise initiative accept responsibility and take ownership, Leads by Example, Motivating Others, Organizational Perspective, Health and Fitness Orientation, Physically Fit