

TALENT BASED CAREER ALIGNMENT APPLICATION (Phase 5)

SECTION I Administrative Information

1. Name: <i>(Last, First, MI)</i>		2. DODID:	3. Email Address:	
4. Rank:	5. Date of Rank:	6. Branch / FA	7. Year Group:	8. Commissioning source (Acad., ROTC, OCS, D.C.)

SECTION II TBCA Preferences

Complete program descriptions and specific application requirements for each program can be found in the TBCA Program guide and the TBCA website (<https://talent.army.mil/tbca/>). If applying for more than one program, rank them in order of your preference **(1, 2, 3, 4, etc.)**.

PROGRAMS	PREFERENCE	NOTES
Army Congressional Fellowship		
JCS / OSD / ARSTAF Internship		
MG James M. Wright MBA Program		
Army Strategic Intelligence Recruiting (formerly Great Skill Program)		
Project Warrior		
Aviation Center of Excellence: Aviation CPT Instructor Pilot Program		
United States Military Academy (Available to officers from any commissioning source (OCS, ROTC, and Service Academies))		
Eisenhower Leader Development Program: Tactical Officer		
Junior Rotating Faculty: Chemistry		
Junior Rotating Faculty: Civil and Mechanical Engineering		
Junior Rotating Faculty: English		
Junior Rotating Faculty: Mathematical Sciences		
Junior Rotating Faculty: Physics and Nuclear Engineering		
Junior Rotating Faculty: Behavioral Sciences & Leadership		
ORGANIZATIONS		
3rd US Infantry Regiment (The Old Guard)		
U.S. Army Corps of Engineers		
ACS with USACE Utilization		
Direct Fill Assignment		
Security Force Assistance Brigade		
1SFAB (Fort Benning, GA – aligned against SOUTHCOM)		
2SFAB (Fort Bragg, NC – geographically aligned against AFRICOM)		
3SFAB (Fort Hood, TX – geographically aligned against CENTCOM)		
4SFAB (Fort Carson, CO – geographically aligned against EUCOM)		
5SFAB (JBLM, WA – geographically aligned against INDO-PACOM)		
US Army Recruiting Command		
Please see “Phase 5 USAREC Positions_16 FEB 22” PDF; list your location preferences in the NOTES column		

US Army Cadet Command		
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University of South Carolina		
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FUNCTIONAL AREAS		
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FA30 – Information Operations		
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FA40 – Space Operations		
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FA48 – Foreign Area Officer		
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FA49 – Operations Research/Systems Analysis (ORSA)		
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FA50 – Force Management		
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FA51 – Acquisition		
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FA52 – Nuclear and Countering Weapons of Mass Destruction		
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FA57 – Simulations Operations		
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FA59 – Strategist		
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SECTION IV TBCA Application Packet Elements		
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SECTION V Authentication		
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1. Applicant Signature		
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SIGNATURE:		DATE:
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