

Brevet Promotions Smart Card

Key Points:

- ★ A position is brevet eligible if placed on the Critical Position List approved by the Secretary of the Army. The Critical Position List is reviewed and re-approved annually.
- ★ Officers of junior grade approved to serve in a brevet billet will wear the rank and receive pay and benefits commensurate with the brevet position grade.
- ★ Brevet promotions are temporary. Officers will revert back to their current rank when no longer filling a brevet position unless that officer becomes promotable. Pursuant to title 10, section 605, paragraph (f)(2), Officers in a promotable status will retain the brevet rank even if they leave the position.
- ★ Officers serving in a brevet position will receive a temporary Date of Rank (TDOR) for their brevet promotion rank and maintain their Primary Date of Rank (PDOR) for current selection and promotion timelines.
- ★ Officers serving in a brevet position will be rated at the brevet grade on evaluations.
- ★ Officers are nominated to serve in a brevet position through either the assignment process within the marketplace or through a command nomination using a DA Form 4187. Nominations from either process go through a GO Review Board for vetting and Senate confirmation for final approval.

NDA 2019 authorized 770 Brevet Positions (120x CPTs, 350x MAJs, 200x LTCs, 100x COLs)

HRC Nomination Process (Marketplace)

- ❑ Officer and unit have a preference match in the marketplace for brevet position.
- ❑ Officer possesses the required KSBs and is the lower grade of the brevet position.
- ❑ HRC prepares a nomination packet for GO Review Board vetting and Senate confirmation.
- ❑ If approved, HRC publishes orders to officer for brevet position.

Note: The marketplace nomination process intent is to complete the confirmation process prior to the officer arriving at new unit so the officer can immediately wear the brevet rank and receive the pay and benefits.

Command Nomination Process

- ❑ Officer of a lower grade is serving in a brevet position of one grade higher and possesses the required KSBs for position.
- ❑ Command submits a 4187 to HRC requesting officer to receive a brevet promotion.
- ❑ HRC prepares a nomination packet for GO Review Board vetting and Senate confirmation.
- ❑ If approved, HRC publishes orders to officer for brevet position.

Phased Implementation Plan

Assignment Cycle	# Critical Positions Added	Total Approved Brevet Positions
20-02 (Summer '20)	225 (Pilot)	225
21-01 (Winter '20)	~100	325
21-02 (Summer '21)	~445	770

Note: Approved brevet positions will be visible in the marketplace to officers with the brevet grade and one grade lower only when those positions are vacant or expected to be vacant for the upcoming assignment cycle.