Army Human Resource Officer

Description
The Adjutant General Corps is looking for civilians who want to capitalize on their education and professional expertise and serve as a United States Army Officer. There are many opportunities within the Adjutant General Corps that focus on human resources management, talent management, regulating data platforms, analyzing system data, and communicating human resources information to senior leaders that will shape decisions made at the highest level of the Army. For more information, see the “Direct Commission” attachment below.

Responsibilities
Upon selection and appointment, you will attend two schools to prepare you to serve as an Army officer: the 6-week Direct Commissioning Course (Ft. Benning, GA) and the 10-week Adjutant General Basic Officer Leaders Course (Ft. Jackson, SC). You may also receive additional training, such as the two-week Brigade S-1 Course and the two-week Human Resources Plans and Operations Course (both held at Fort Jackson, SC), to prepare you for specific positions within Adjutant General organizations.

Minimum Qualifications

- You must be a United States citizen; applicants in dual citizenship status are ineligible.
- You must not already be a member of the Armed Forces.
- You must be able to obtain and maintain a SECRET security clearance.
- You must have at least a four-year college degree in a relevant field.
- You must possess relevant work experience in a designated career field.
- You must complete an Army physical, meeting basic fitness standards for Army service.
- You must complete the application packet and submit it to the Adjutant General Branch Proponency Officer

Experience

Data Scientist/Analyst —

The Adjutant General Corps is looking for Data Scientists or Analysts to conduct operations within the Army’s human resources system called Integrated Personnel and Pay System-Army (IPPS-A). Data Scientists or Analysts are expected to lead and coach the data development teams based on your functional and technical expertise, assist with the development and implementation of comprehensive enterprise data strategies including data modeling, implementation and data management for EDW, and Business Analytics (BI), work with cross-functional teams to ensure end-to-end technical and business viability, and provide leadership in establishing operational and analytic environments.

Human Resources Manager —
A Human Resources (Adjutant General) Officer in the United States Army is in charge of a section of human resources specialists and junior officers, constantly reporting to senior leadership on human capital. Presenting metrics analyzed by your team, unit strength management, talent management, overseeing customer service, performance evaluations, and HR training are some of the human resources officers’ responsibilities. Senior-level officers have opportunities to work at the highest levels of the Army.

Education
The Adjutant General Corps is looking for the following Master’s and Doctorate degree holders: Human Resources Management, Organizational Theory, Organizational Psychology, Data Science, Data Analytics, and Business with a focus in Human Resources or Data Analytics.